



act:onaid

**ANNUAL REPORT
AUSTRALIA 2018**

Agnus Titus, Nazareth House, Partner in the Shifting the Power Coalition.



Smallholder farmers in Isolo, Kenya.
Photo: Lani Holmberg.



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Who we are

Vision

A just, equitable and sustainable world in which every person enjoys the right to a life of dignity and freedom from poverty and all forms of oppression.

Purpose

To achieve social justice, gender equality and poverty eradication by working with people living in poverty and exclusion, in partnership with people's movements and grassroots activists.



How we work

We advance our vision and purpose by empowering women to claim their rights and campaign against injustices.

Women make up 70% of those living in poverty and are also the most effective leaders, cultivating inclusive and sustainable change in their communities.

Values

Mutual Respect, requiring us to recognise the innate worth of all people and the value of diversity.

Equity and Justice, requiring us to ensure the realisation of our vision for everyone, irrespective of gender, sexual orientation and gender identity, race, ethnicity, caste, class, age, HIV status, disability, location and religion.

Integrity, requiring us to be honest, transparent and accountable at all levels for the effectiveness of our actions and our use of resources and open in our judgements and communications with others.

Solidarity with people living in poverty and exclusion will be the only bias in our commitment to the fight against poverty, injustice, and gender inequality.

Courage of Conviction, requiring us to be creative and radical, bold and innovative, without fear of failure, in pursuit of making the greatest possible impact on the causes of poverty, injustice, and gender inequality.

Independence from any religious or party political affiliation.

Humility, recognising that we are part of a wider alliance against poverty and injustice.



Members of the Women I Tok Tok Tugeta forum and Shifting the Power Coalition gather in Port Vila, Vanuatu for the Women-Led Protection Training. Photo: C. Douglas/ActionAid.

Executive Director & President's message

**Michelle
Higelin**

Executive Director,
ActionAid Australia.



**Jeremy
Hobbs**

Board President,
ActionAid Australia.

2018 was a year that saw ActionAid Australia mobilise to advance justice for women worldwide with activists, supporters and partners in Australia and overseas.

Our campaigning efforts took on some of Australia's biggest mining giants, exposing their violations of women's rights and dangerous impact on climate change. This led to nationwide calls for a human rights watchdog to strengthen the accountability of Australian corporations operating overseas. We are proud to now have a network of 17 activist groups around the country.

Our programming efforts saw us embark on a new phase of work in Afghanistan to strengthen food security and resilience, whilst tackling widespread economic injustice faced by women. We began a partnership with DFAT's Pacific Women to support diverse Pacific women's leadership in humanitarian action with a coalition of 13 women-led organisations in six countries. In Cambodia, Kenya and Vanuatu, our efforts to seek climate justice continued to define gender responsive alternatives to climate change in collaboration with local women.

Our fundraising efforts saw Australians give generously in response to the Rohingya refugee crisis, with ActionAid responding to the urgent humanitarian needs while creating safe spaces for women to recover and lead.



CEO's of NGO's with Foreign Affairs Minister Julie Bishop. Photo: ActionAid.

As Indonesia was hit by two earthquakes and a tsunami, we mobilised to put the protection of women's rights at the forefront of our response. With the support of Australian women leaders across business, philanthropy and media, we launched the Arise Fund to scale up women's leadership in emergencies.

Hundreds of Australians joined our signature peer-to-peer fundraising event, the Strong Women Challenge, all getting fit while supporting women's rights.

This is just a snapshot of our efforts in 2018 to demand justice for women worldwide. Thank you to all of our partners, supporters, activists, staff and volunteers who contributed to these inspiring efforts!

Michelle Higelin,
Executive Director,
ActionAid Australia.

Jeremy Hobs
Board President,
ActionAid Australia.

Our feminist human rights based approach

ActionAid works from a feminist human rights based approach that strengthens the capacity of women living in poverty and exclusion to drive change from the bottom up. This approach empowers communities to understand their rights and build their collective power to claim these rights from governments and other stakeholders. ActionAid makes a minimum 10 year commitment to the communities where we work, which ensures the sustainability of our interventions.

Recognising that deeper structural causes often underlie poverty and injustice, campaigning at all levels is fundamental to our approach. In Australia, this means tackling unjust government policy and corporate practice that undermine the rights of people living in poverty. In this work, we put the voices of the women most affected at the forefront of our campaigning efforts and seek to drive evidence-based alternatives to the policies and practices we oppose. Alongside our growing activist groups around the country, we also work in solidarity with partners, progressive movements and other allies to amplify our people power.

In times of crisis, ActionAid's unique humanitarian approach focuses on promoting the leadership of women affected by conflict and disasters, as well as shifting power to local organisations and driving greater accountability to affected communities. ActionAid recognises that crises can be opportunities to fundamentally transform communities for the better.

Intersectional feminism is at the heart of ActionAid's analysis and approach, recognising that gender inequality and other intersecting forms of oppression are key drivers of poverty. We work in partnership with women's organisations and movements to shift power and challenge all forms of injustice. ActionAid recognises that change begins with us, and actively promotes feminist leadership inside our federation to dismantle patriarchy and other oppressive systems.



Local Ni-Vanuatu women and members of the Women I Tok Tok Tugeta forum participate in the Women-Led Protection Training in Port Vila, Vanuatu. Photo: C. Douglas/ActionAid.



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Recognising that deeper structural causes often underlie poverty and injustice, campaigning at all levels is fundamental to our approach.



Where we work

Working alongside our local partners, we're active in these countries.

Afghanistan

We are supporting women and men in Afghanistan to raise their voices and understand how agriculture and livelihoods can strengthen their communities' resilience to hazards like floods and drought, as well as threats such as conflict and climate change.

Palestine

We are helping women collectively empower themselves and their communities, boosting their confidence and making real economic and social change.

Uganda

We are enabling women who have been denied ownership of land come together to speak up, access legal assistance and negotiate with local authorities to claim their rights. We are also working with artisanal miners to ensure their sustainable practices are both recognised and supported.

Zimbabwe

We are engaging with women as well as minibus operators, drivers, conductors and touts, along with government policymakers, on ways to make public transport safer for women.

South Africa

We are working with women leaders from mining-affected communities who are influencing government and mining companies on policies, laws and strategies to protect their rights.

Kenya

We are working with women to build their influence and leadership in response to drought and other impacts of climate change. In doing so, they have the opportunity to overcome food insecurity and build greater gender equality in the long-term. We are also developing the capacity of mining affected communities to create an environment where they can thrive.

Pakistan

We are supporting women farmers in Pakistan to build sustainable livelihoods and access safe spaces where they can meet, learn and take action to claim their rights.

Nepal

We are supporting women to prepare for future disasters following the 2015 earthquake and South Asian floods.

Myanmar

We are empowering a movement of young women and men to drive change by identifying their communities' needs, formulating their own solutions and engaging with local authorities.

Cambodia

We are helping local organisations empower communities to hold companies accountable and influence policies on land rights. We're also supporting women to demand safe cities and respond to climate change and disasters.

The Philippines

We are supporting women in the Philippines to promote their rights and build their resilience to disasters and conflict through empowerment, solidarity, and local and national advocacy.

The Pacific

We are supporting women across the Pacific to lead emergency response and take power in times of crisis—ensuring disaster response in this region addresses the diversity of women's needs and protects their rights.

Bangladesh

We are strengthening women's engagement with local authorities to achieve safer urban spaces and better protection from violence and harassment.

Indonesia

We are getting behind the women who mobilised the response to the earthquake and tsunami, and are helping them to plan for future emergencies.

Australia

Our network of activists are campaigning alongside partners to hold Australian politicians and corporations to account for upholding women's rights.

Vanuatu

We are helping girls to feel safe and secure in and out of school, as well as enabling women to take the lead in preparing for and responding to climate change and disasters.

Fiji

We are supporting women across the Pacific to lead emergency response and take power back into their own hands – ensuring disaster response in this region addresses diverse women's needs.

2018 at a glance

2018 was a year of ambitious actions and big milestones as we expanded our network of activists, raised our profile and worked towards women's rights around the world. ActionAid supporters came together to raise money for women on the frontlines of emergencies and to hold Australian decision makers to account for their impact on women's rights overseas.

MARCH & APRIL

We held training events for our activist network across the country on community organising and ActionAid's approach.

MAY

Supporters raised \$240,000 and sent thousands of solidarity messages to Rohingya refugees.

The sixth Frocking Hilarious all-women comedy gala at Sydney Town Hall was a sellout success.

ActionAid launched the Arise Fund with two events in Melbourne and Sydney with Korto Williams, Head of Women's Rights at ActionAid International highlighting the importance of women's leadership in emergencies.

JUNE

The ActionAid Australia Assembly brought together activists, partners, staff, supporters, board and international speakers to discuss our strategy and priorities.

16 activists came together in Canberra to learn lobbying skills and meet MPs about a human rights watchdog.

Our crowdfunder raised over \$12,000 to help women in South Africa to hold an Australian mining company, to account.

AUGUST

Our fossil fuels tracker and report drew attention to the impact of Australian mining companies on women abroad.

Activists from ActionAid's Adelaide group lead a protest outside the Australian Labor Party's National Conference as part of the campaign for a human rights watchdog.
Photo: R. Clark/ActionAid.



SEPTEMBER

Our brand-new website www.actionaid.org.au launched, helping Australians connect with women on the frontlines around the world.

OCTOBER

We held 'train the trainers' sessions for our activist network, building their skills to train other activists and to strengthen our movement.

Hall & Wilcox businesswomen's breakfast events with Tracey Spicer and Angela Priestley saw 300 people learn about ActionAid's Arise Fund.

Comedian Judith Lucy travelled to Haiti to shine a spotlight on ActionAid's work on women's rights in emergencies.

NOVEMBER

We welcomed South African community member Millicent to Perth, where we successfully launched a campaign targeting mining company South 32 at their annual AGM.

Hundreds of supporters took on the Strong Women Challenge to raise over \$44,000 for women in emergencies.

DECEMBER

Activists around the country dropped in on their local MP on international Human Rights Day to call for a human rights watchdog.



Our strategic priorities

In 2018, we continued to focus our work around three strategic priorities: climate justice for women, economic justice for women, and women's rights in emergencies. These priorities recognise that the intersecting injustices of climate change, unjust economic policies, and humanitarian crises all undermine women's human rights and entrench poverty.



Economic justice for women

Women worldwide have the right to access decent work and control over productive resources whilst also having their enormous contributions to unpaid work valued and recognised.

We're working in solidarity with women living in poverty and exclusion for just economic policies, equitable redistribution of resources and for corporations to pay their fair share of tax in low-income countries.



Women's rights in emergencies

Around the world, women living on the frontlines of conflict and disaster face multiple burdens:

They must survive, care for their families and communities, and avoid increased risk of violence. Yet despite being the most impacted, women are rarely given the opportunity to lead in humanitarian response.

When women are supported to lead, they are not only effective and galvanising leaders - ensuring everyone in their community is protected - they also create new spaces for women to lead, taking important steps towards gender equality and social justice. In this way, emergencies can become opportunities for change.



Climate justice for women

We believe in a world in which women in low-income communities are more resilient to climate change and have access to justice.

This includes supporting women from affected communities to adapt to climate change by increasing their access to resources and decision-making at all levels.

We also campaign for the Australian government to mitigate climate change by reducing carbon emissions and replacing economic and energy systems that cause environmental destruction and inequality with just alternatives.



ActionAid women-led committee members discussing health and safety issues at Mainnerghona camp, Bangladesh. Photo: Noor Alam/ActionAid.

Raising voices



THE WOMEN'S FORUM

has created a space for women to know that climate change has an effect on them. And they are learning how they can speak those words out. They are beginning to see how they can use their voices to be heard.

Mary Jack, Provincial Coordinator, Vanuatu



Mary Jack, Provincial Coordinator at ActionAid Vanuatu, at the Women-Led Protection Training in Port Vila, Vanuatu. Photo: C. Douglas/ActionAid.



SHIFTING THE POWER COALITION

Women's rights for me: Giving women rights to claim their space, to have a voice in decision making, to be able to speak for their protection.

Adi Vasulevu, member of Shifting the Power Coalition



Adi Vasulevu at the Shifting the Power Coalition Inception Workshop in Port Vila, Vanuatu. Photo: C.Douglas/ActionAid.



Climate justice for women

Women's Weather Watch

2018 saw the inception of Women Watem Weta (Women's Weather Watch) in Vanuatu – an SMS system that provides women leaders with the information they need to prepare for extreme weather events.



Sharon Bagwan-Rolls, Technical Advisor to Shifting the Power Coalition, and Flora Vano and Mary Jack of ActionAid Vanuatu at a Women's Weather Watch meeting in Port Vila, Vanuatu. Photo: C. Douglas/ActionAid.

Women's capacity strengthening

In April 2018, grassroots women leaders from Kenya, Cambodia and Vanuatu came together for a learning exchange in Indonesia. They shared practical experiences on how to build resilience to climate change,

and gained valuable insights and ideas to take back home to their own communities. They also gained encouragement from the solidarity and support of other women from around the world who are working for climate justice.

The effects of this international solidarity were seen as women leaders from Kenya, Cambodia and Vanuatu came together to create national charters of demands on climate justice to present to local, national and global authorities.

South 32

In 2018 we launched a campaign in solidarity with women in Phola, South Africa, who have been negatively affected by Australian company South32's coal mine, which is just kilometres from their community.

ActionAid supporters raised \$12,511 to help the women in Phola launch an investigation into South32 and donated \$3,400 to bring Millicent Shungube, an activist from Phola, to Australia for a powerful speaking tour. A strategic online campaign combined with grassroots tactics in the lead up to South32's AGM saw them finally agree to address the women's concerns.



The Greater Phola Ogies Women Forum in South Africa.
Photo: C. Mfazwe/ActionAid.



Human rights watchdog

In 2018 ActionAid Australia activists from around the country applied creative tactics - like using real life 'watchdogs' - to build political support for a human rights watchdog to deliver justice for the women and communities being impacted by Australian fossil fuel companies operating overseas.

Our creative tactics succeeded in getting the attention of 16 key politicians, with MPs from across the political spectrum pledging their support.



Activists from ActionAid's Adelaide group lead a protest outside the Australian Labor Party's National Conference, calling for a human rights watchdog. Photo: R. Clark/ActionAid.

CONVENTION CENTRE



actionaid

Women want
a human rights
watchdog

BLACK LIVES MATTER
WOMEN'S RIGHTS ARE HUMAN RIGHTS
NO HUMAN RIGHTS VIOLATION IS ILLEGAL
SCIENCE IS REAL



Women's rights in emergencies



arise

The Arise Fund

In 2018, the Arise Fund invested \$850,000 in supporting 14,500 women to prepare for disasters in four countries - Cambodia, Kenya, Nepal, and Vanuatu.

Arise helped women champion disaster risk reduction at the local and national level, promote emergency

preparedness in the face of climate change and drive women-led protection efforts to address the gendered impacts of disasters.

In May, ActionAid also brought together 33 leaders from 10 countries in Kathmandu to discuss ways to support women's leadership in times of crisis.

Solidarity with Rohingya refugees

The ActionAid mid-year appeal in 2018 raised over \$250,000 to assist women around the world facing humanitarian emergencies,

like the Rohingya refugee crisis in Cox's Bazar, Bangladesh.

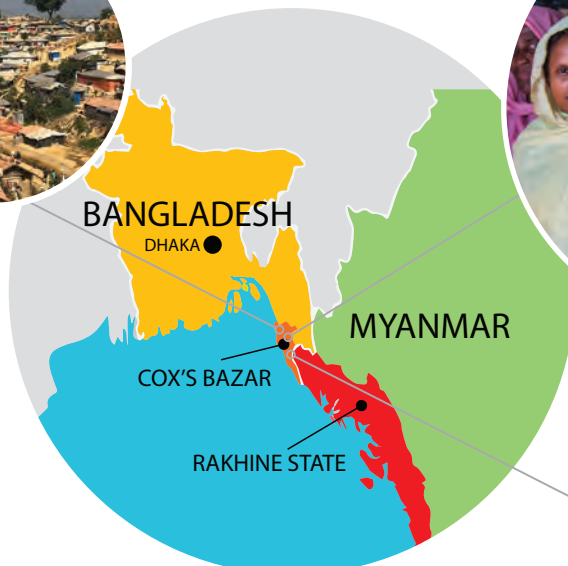
Over 20,000 supporters learnt about the work ActionAid does

to safeguard women's rights in emergencies via our appeal, and thousands sent messages of solidarity to the Rohingya women.



I have received cloths, sanitary napkins, soap, sandals, and a blanket. These items are very essential for a girl like me. Thanks to the people who have given me such things.

Dolana, Rohingya refugee, Bangladesh



Above left: Cox' Bazar. Photo:ActionAid.

Above right ActionAid women-led committee members working together to create awareness in the Mainerghona refugee camp, on sanitary and health safety issues. Photo: N. Alam/ActionAid.

Lower right: Women in the Safe Space for Women and Girls, Cox's Bazar. Photo: ActionAid.

Above left: Women's group in Kalapara Bangladesh. Photo: ActionAid.



A woman-centred response in Indonesia

In September 2018, ActionAid mobilised a women-centred emergency response to the Indonesia earthquake and tsunami. Thanks to supporters, relief was provided to over 60,000 people.

Lian and Rina were two of the many inspirational women involved. Lian helped to set up 15 field kitchens to prepare 5,000 meals a day. Rina coordinated aid distributions, and recruited and trained local volunteers to be relief workers.



Local women leading the sorting and distribution of donated clothes in Sulawesi, Indonesia.
Photo: A. Tambunan ActionAid.



Wahida prepares a bottle of milk for her two year old son, after the powerful earthquake struck off the coast of Donggala, Indonesia. Photo: A. ndri Tambunan/ActionAid.



Economic justice for women

Women's empowerment in Palestine

ActionAid supported women's groups in three Palestinian villages. They took part in activities such as learning how to start a small business and communicating with local authorities. These activities were designed to enhance their role and status, and to help women amplify their leadership at household, community and national levels.

Women in Hebron starting their own business.
Photo: H. Miller/ActionAid.

Gender-just trade on the agenda

ActionAid Australia gave evidence at the Australian Senate Inquiry hearings into the Trans Pacific Partnership (TPP) trade deal, which led to the Senate Committee acknowledging that the TPP could impact women's rights, recommending greater transparency and stating that 'gender impacts be considered for current and future trade agreements.'

Women's land rights in Uganda

In post-conflict northern Uganda, widows, single and divorced women, and women with disabilities are often denied the right to occupy or farm their own land by family members or male-dominated authorities. Over 124 women reported that through participation in the ActionAid project, which informed and encouraged them to seek their land rights, they had been able to secure land justice through mediation. This resulted in more peace, unity and increased productivity for themselves and their families.



Above: A women farmers cooperative in Kapchorwa, Uganda. Photo: S. Kyategeka/ActionAid



The women's group changed our lives totally. Before the project, women in our community didn't have a say in many issues in their lives. After we began coming to the group, things started to change. We became more aware of our rights and duties, we discussed important topics. Our freedom of movement has also changed. Women used to never leave the village without a male escort, but now we come and go by ourselves.

Asma, Palestine





Safer cities in Cambodia

- ActionAid trained 91 media reporters from print, radio, TV and online channels on a media code of conduct to increase reporting of violence against women and avoid victim-blaming in media reporting.
- Following a three-year campaign of fearless advocacy, around 1,900 entertainment workers from bars and clubs won the right to funded healthcare after they engaged with local authorities and employers.



Safe
Cities
For
Women

Fellows making change in Myanmar

ActionAid Fellows are youth leaders who are empowering their communities to analyse their needs and advocate with local authorities to make long-term, lasting change. Fellows in 60 communities are developing an action plan (known as the 'village book'), to address their communities' highest-priority development issues.

Members of the Safe Cities team in Cambodia conducting a mapping exercise in the streets of Phnom Penh to establish which streets have lighting and might be safe to use.
Photo: C. Fox/ActionAid.

Farming livelihoods in Afghanistan - the REALISE project

Through the Resilient Agriculture and Livelihood Initiative for Socioeconomic Empowerment (REALISE) project, ActionAid has supported women in 12,269 households across 97 villages in six districts in Afghanistan. As a result, more vulnerable people have participated in local governance, improved their food, security and learned new skills to improve their livelihoods. This knowledge will help them to be more resilient to events like droughts or failed harvests long into the future.



After the start of the REALISE project I saw major changes in the lives of people like me. Most families like mine in our village are benefiting from this project. Earlier we had little hope and a very low income source. Now people like me have constant income sources and live a decent life.

Tokhta, Afghanistan



Women farmers who are part of the REALISE project, from the Bamyan Province in Afghanistan. Photo: S. Hussaini.

People power

2018 was the biggest yet for the ActionAid organising network. We've grown in size, consolidated our network of activists and mobilised around key moments.

We trained our activists to deliver their own training sessions on **ACTIONAID'S HUMAN RIGHTS BASED APPROACH**, campaigning and community organising.

We signed up **922 PEOPLE** through four O-Week and market stalls across the country.

We established a **NATIONAL LEADERSHIP TEAM** of coordinators from six different states and territories.

Our volunteer activists around the country mobilised around key campaign moments, including an advocacy trip to Parliament House, with 16 activists coming together to learn about political engagement and to meet with their MPs.

We trained **144 PEOPLE** in campaigning and organising skills to support them in running their own local groups.

Community activist Millicent Shungube from Phola, South Africa, speaking at an event in Melbourne during her visit to Australia as part of the campaign against Australian mining company, South32. Photo: S. Snider/ActionAid.



We grew the power and impact of our digital community, with **8543 PEOPLE** taking a combined 14,100 actions online.

At the end of 2018 we had **17 LOCAL ACTIONAID GROUPS** across the country with 117 community leaders.

10,627 PEOPLE made donations to support women around the world find their voices and stand up for their rights.

The Strong Women Challenge



In November 2018, 553 Australians flexed their muscles and took on the 21-day Strong Women Challenge.

By doing a daily physical challenge (and the occasional “inner strength” challenge) and sharing their experiences online with friends and family, participants came out feeling stronger, while raising money to support women to become stronger together.

Led by celebrity personal trainer Ali Cavill, we lunged, star jumped and toe tapped our way to raising over \$44,000 for women leaders responding to emergencies around the world.

ActionAid staff and Strong Women Challenge trainer Ali Cavill working out in Martin Place, Sydney Photo: C. Douglas/ActionAid.



I'm surrounded by strong women - friends, family and colleagues. And I'm privileged enough to have travelled around the world, seeing strong women wherever I go. They quietly get on with the business of life, usually with a grin. It's an honour to give back to strong women everywhere.

Alison Bird, SWC participant



#STRONGON

The Strong Women Challenge is a practical way to raise funds to enable women to be part of the emergency response and a step closer to reducing systemic inequalities. Increasing our strength to symbolically increase the strength and resilience of women in emergency situations is an awesome challenge.

SWC team 'Pushing for Equality'



Building our profile

We launched a brand new website

www.actionaid.org.au

Our new look website features inspiring stories from women we work with, key information about the impact of our work, resources and toolkits, and fun and exciting ways to get involved and make a difference.

Our total social media following
INCREASED TO 22,533

ActionAid Australia was mentioned in
529 ARTICLES ONLINE



Our tweets were retweeted
1093 TIMES

Judith Lucy in Haiti

ActionAid Ambassador Judith Lucy travelled to Haiti in September to understand the challenges faced by women in recent disasters, and learn how ActionAid is empowering them to become leaders and stand up for their rights.

Frocking Hilarious



Frocking Hilarious is ActionAid Australia's comedy extravaganza: an all women line-up of Australia's funniest comics unleashing the power of laughter for women's rights.

In 2018 we celebrated the sixth Frocking Hilarious gala by taking over the stage at Sydney Town Hall

for our biggest and best show yet. The show was a sell-out success, featuring a stellar all-female cast of some of Australia's favourite comedians including Anne Edmonds, Cal Wilson, Becky Lucas, Gretel Killeen, Tumi Morake, Zoe Coombs Marr, Nikki Britton, Angella Dravid, Double Denim and Famous Sharron.



ActionAid Australia Ambassador Judith Lucy meets with women community leaders in Haiti. Photo: G. Savage.

ActionAid Australia Assembly



ActionAid staff and supporters came together at ActionAid Australia's annual Assembly that focused on building ActionAid's agenda for social change. Photo: S. Snider/ActionAid.

ActionAid's second annual Assembly took place on June 2, 2018, bringing together 60 participants from around the country, including activists, partners, donors, Board and staff. It focused on building our agenda for social change with keynote speaker Korto Williams, Head of Women's Rights for ActionAid International, highlighting the global injustices facing women worldwide, and opportunities for Australians to mobilise on these issues.

Flora Vano from ActionAid Vanuatu also discussed the role ActionAid has played since Cyclone Pam in March 2015 by supporting Ni-Vanuatu women to strengthen their voice and collective power.

Assembly participants gave input into ActionAid's climate justice campaign focused on Australian fossil fuel projects, as well as discussing women's labour and decent work, trade justice, women's rights in emergencies, and justice for Palestine. A panel discussion explored tools for social change, including digital campaigning and fundraising, community organising, feminist leadership, and ActionAid's Strong Women Challenge.



ActionAid's second annual
Assembly took place on
June 2, 2018, bringing together

**60 SUPPORTERS
FROM AROUND
THE COUNTRY**

Our Board

Executive Director

Michelle Higelin
BA Comms, MIR



Executive Director, ActionAid Australia. Over 20 years' experience working to advance women's rights in Australia and internationally. Former Deputy General Secretary of the World YWCA, and CEO, YWCA Australia.

*Executive Director from
1 August 2017.*

Board President

Jeremy Hobbs
BA, B.SocWk



Director of Development Essentials. Former roles include: Executive Director and founding board member of Oxfam International, Executive Director of Oxfam Australia, Chair of INGO Accountability Charter, Board member of the International Civil Society Centre.

*Director from 15 August 2014.
Appointed President June 2 2018.*

Board Vice-President

Megs Alston, LLB (Melb)
Dip ED (Melb)



Member Advisory Committee, Friends of Suai, City of Port Phillip. Former roles include: Consultant, St Vincent's Health Regional Advisory Council, Program Quality Advisor, Save the Children Australia, Business Development Consultant, RMIT International Projects, Program Director, Australian Volunteers International.

Director from 16 June 2011 Appointed Vice-President 16 May 2012.

Board Director

Nicci Dent
MFIA, HND BTEC in
Art and Design Diploma



CEO, Heart Research Australia. Former roles include: Head of Fundraising, Mission Australia, National Fundraising Director, the Heart Foundation, Director of Fundraising, MSF. Various fundraising roles with Amnesty International and the Wilderness Society.

Director from 30 January 2014.

Board Director

Susan Brennan SC
BA/LLB (Hons),
Barrister at Law



Barrister specialising in town planning and environmental law. Former President and Vice President, World YWCA.

Director from 24 February 2011.

Board Director

Carole Brownlee
B.Comm
FCPA



Chief Operating Officer, Roadshow Films Group. Former Senior Finance Executive, Village Roadshow Group and Finance Director Roadshow Films.

Director from 16 December 2014.

Incoming board members 2018

Board Director

Claire Van Heyningen
M Mgt&BusAdmin (UTS)



General Consultant, 1440, We are Social, Red Planet. Former roles include: Group Head and Group Head of Digital, M&C Saatchi Group Australia, Digital Client Service Director, One Green Bean, Head of Digital, Digital Production Director and Senior Executive Producer, Host, Executive Producer, Holler.

Director from 13 November 2018.

Board Director

Belinda Morrissey
B Ec (Adel) GradCert
Philanthropy &
Social Investment,
GradDipAppFin.



Chief Executive Officer, English Family Foundation. Former roles include: Grantmaking and Evaluation Manager, Australian Philanthropic Services, Director Philanthropic Development and Executive Officer, Sydney Community Foundation, General Manager, goodcompany Foundation, Manager - Corporate Social Responsibility, ING Australia.

Director from 29 November 2018

Outgoing board members 2018

Board Director

James Goth B.Ec (USyd)
LLB (USyd) MBA (Insead)



Chief Strategy Officer at Woolworths Limited. Former Partner, Boston Consulting Group.

Director from 30 January 2014.

Board Director

Alistair Stephenson
Juris Doctor (USyd)
BA (USyd)



Strategist, M&C Saatchi & Re, Chairperson, Youngbloods NSW, Telephone Counsellor, QLife.

Director from 27 September 2017.

Our finances

During 2018, ActionAid Australia's operating revenue increased by 4% to \$7.0 million. The increase was mainly due to a slightly higher bequest and grants income received in 2018 compared to 2017 with other income streams consistent with previous year.

Public funds raised totalled \$3.4 million and comprised 48% of operating revenue for the year, compared to 52% in the previous year. Public funds included donations and gifts received from the Australian public as well as non-monetary income such as volunteer and pro bono services. In 2018 ActionAid Australia also received funds from donors who left gifts in their wills, totalling \$467,037.

Grant income contributed to 49% of operating revenue at \$3.4 million. Of this, \$3.1 million came from DFAT

and \$0.3 million from other Australian and overseas sources. Interest income received was \$147k and other income was \$68k.

ActionAid Australia's total expenditure for 2018 decreased by 14% to \$8.0 million. Our total program expenditure was 69% of the total expenditure. Of this, program expenditure was \$4.6m (58%) and campaigning in Australia was \$0.9m (11%). While the organisation had an operating deficit, a large bequest received in 2016 contributed to additional program and campaign costs.

Fundraising accounted for 16% of the total expenditure, a 1% decrease from 2017. Accountability and administration costs represented 14% of total expenditure.

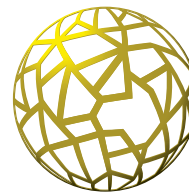
The full financial report for the year ended 31 December 2018 is available on request via the ActionAid Australia website at www.actionaid.org.au.

The Summary Financial Report has been prepared in accordance with the requirements set out in the Australian Council for International Development (ACFID) Code of Conduct. ActionAid Australia is committed to full adherence to this Code.

For further information on the Code please refer to the ACFID Code of Conduct Guidance Document available at www.acfid.asn.au.

In order to lodge a complaint against ActionAid Australia please email complaints.au@actionaid.org. Where a breach of the ACFID Code of Conduct is considered to have occurred please see the ACFID

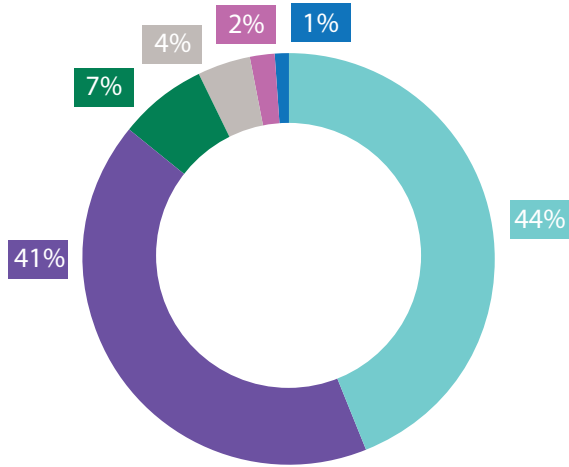
website <http://www.acfid.asn.au/code-of-conduct/complaints> for contact details.



ACFID
MEMBER

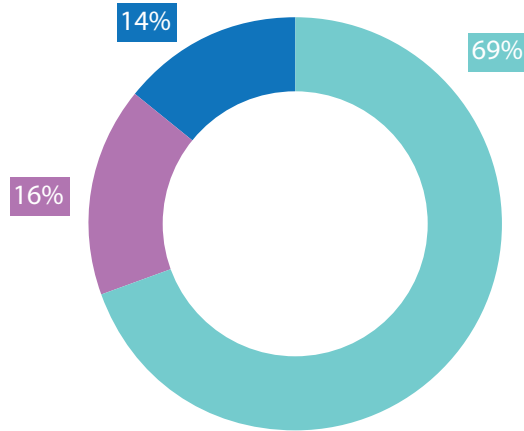
ActionAid Australia is a signatory to the ACFID Code of Conduct, which is a voluntary, self-regulatory sector code of good practice. As a signatory we are committed and fully adhere to the ACFID Code of Conduct, conducting our work with transparency, accountability and integrity.

Income



- Donations & gifts - monetary
- Bequests and legacies
- Other Australian grants
- Investment income
- Donations & gifts non-monetary (0%)
- Australian Government grants
- Other overseas (0%)
- Other income

Expenditure



- Program and campaign expenditure
- Fundraising costs
- Accountability & administration
- Non-monetary expenditure (0%)

Statement of profit or loss and other comprehensive income

For the year ended 31 December 2018

	Year ended 31 December 2018 Restricted \$	Year ended 31 December 2018 Unrestricted \$	Year ended 31 December 2018 Total \$	Year ended 31 December 2017 Total \$
REVENUE				
OPERATING REVENUE				
Donations and gifts				
Monetary	847,584	2,047,926	2,895,509	3,135,889
Non-monetary	-	33,774	33,774	81,310
Bequests and legacies	-	467,037	467,037	282,463
Grants				
- DFAT ¹	3,115,883	-	3,115,883	2,743,363
- Other Australian	259,000	-	259,000	153,839
- Other overseas	28,940	-	28,940	70,666
Investment income	-	146,481	146,481	197,992
Other income	537	67,369	67,906	83,208
TOTAL REVENUE	4,251,944	2,762,587	7,014,531	6,748,730
EXPENDITURE				
International programs:				
Funds to programmes	3,260,217	312,939	3,573,156	4,496,096
Program support costs	593,633	469,595	1,063,228	882,717
Community education	1,229	894,385	895,614	1,011,443
Fundraising costs:				
Public	156,800	1,140,443	1,297,243	1,624,165
Accountability and administration	-	1,136,133	1,136,133	1,240,569
Non-monetary expenditure	-	33,774	33,774	81,310
Total International Aid and Development Programs Expenditure	4,011,878	3,987,268	7,999,148	9,336,300
TOTAL EXPENDITURE	4,011,878	3,987,268	7,999,148	9,336,300
- Operating excess/(shortfall) over expenditure	249,397	(1,234,015)	(984,617)	(2,587,570)
- Capital excess/(shortfall) over expenditure	-	-	-	-
TOTAL EXCESS/(SHORTFALL) OF REVENUE OVER EXPENDITURE	249,397	(1,234,015)	(984,617)	(2,587,570)
TOTAL COMPREHENSIVE INCOME/(LOSS)	249,397	(1,234,015)	(984,617)	(2,587,570)

1. DFAT Department of Foreign Affairs and Trade.

Statement of Changes in Equity

For the year ended 31 December 2018

	Retained earnings \$	Restricted funds reserves \$	Unrestricted funds reserves \$	Total undistributed funds \$
Opening balance at 1 January 2017	4,998,567	3,831,172	50,000	8,879,739
Prior year adjustment	(28,624)	28,624	-	-
Deficit for the year	(2,587,570)	-	-	(2,587,570)
Total comprehensive income	(2,587,570)	-	-	(2,587,570)
Transfers to/(from) reserves:	843,306	(843,306)	-	-
Total Closing Balance at 31 December 2017	3,225,679	3,016,490	50,000	6,292,169

	Retained earnings \$	Restricted funds reserves \$	Unrestricted funds reserves \$	Total undistributed funds \$
Opening balance at 1 January 2018	3,225,679	3,016,490	50,000	6,292,169
Deficit for the year	(984,617)	-	-	(984,617)
Total comprehensive income	(984,617)	-	-	(984,617)
Transfers to/(from) reserves:	(249,397)	249,397	-	-
Total Closing Balance at 31 December 2018	1,991,665	3,265,887	50,000	5,307,552

For the year ended 31 December 2018 ActionAid Australia's retained earnings decreased by \$1.23m, its restricted funds reserve increased by \$0.25m over the year and we ended 2018 with a total reserve of \$5.3m. Retained earnings include a large bequest received in 2016 which will be utilised over a number of years. ActionAid Australia does not utilise all funds immediately so that it can ensure that the funds are best used for long-term, sustainable outcomes.

Statement of financial position

For the year ended 31 December 2018

	31 December 2018 \$	31 December 2017 \$
ASSETS		
Current assets		
Cash and cash equivalents	7,682,322	9,798,589
Trade and other assets	85,525	317,117
Total current assets	7,767,847	10,115,706
Non-current assets		
Property, plant and equipment	32,570	59,997
Total non-current assets	32,570	59,997
Total assets	7,800,417	10,175,703
LIABILITIES		
Current liabilities		
Trade and other payables	889,960	839,677
Provisions - employee benefits	208,701	213,181
Other - deferred revenue	1,332,983	2,782,960
Total current liabilities	2,431,644	3,835,818
Non-current liabilities		
Provisions - employee benefits	61,220	47,716
	52,240	52,240
Non-current liabilities	61,220	47,716
Total liabilities	2,492,865	3,883,534
Net assets	5,307,552	6,292,169
EQUITY		
Restricted funds capital reserve	2,467,177	2,623,977
Restricted funds other reserves	798,710	392,513
Unrestricted funds reserves	50,000	50,000
Retained earnings	1,991,665	3,225,679
Total equity	5,307,552	6,292,169

As at 31 December 2018 of ActionAid Australia's total assets of \$7.8m, \$7.7m was held as cash, with around 78% of this amount being held in short-term term deposits at banks. The organisation's largest liability, at \$1.3m, is a deferred revenue. Deferred revenue is grant funds received in advance that are yet to be used for overseas projects and the management support costs of those projects.

Statement of Cash Flows

For the year ended 31 December 2018

	Year ended 31 December 2018 \$	Year ended 31 December 2017 \$
Cash flows from operating activities		
Cash receipts from appeals, donations & fundraising activities	3,362,546	3,418,352
Cash receipts from DFAT grants	1,694,997	4,520,461
Cash receipts from other grants	412,940	454,704
Proceeds from other activities	337,795	(185,169)
Interest received	146,481	197,992
Cash payments to suppliers and employees	(2,526,835)	(2,975,678)
Cash payments for project expenditure	(5,531,997)	(6,390,256)
Net cash (used in) operating activities	(2,104,073)	(959,594)
Cash flows from investing activities		
Proceeds from sale of non-current assets	-	15,727
Payments for property, plant and equipment	(12,193)	(2,440)
Net cash (used in)/provided by investing activities	(12,193)	13,287
Net (decrease) in cash and cash equivalents	(2,116,266)	(946,307)
Cash and cash equivalents at beginning of year	9,798,589	10,744,896
Cash and cash equivalents at end of year	7,682,322	9,798,589

The cash position of ActionAid Australia during 2018 decreased by \$2.1 million; this is mainly due to increased disbursements of funds to projects and reduced cash receipts from DFAT during the year.

Table of cash movements for designated purposes

For the year ended 31 December 2018

Projects for which funds raised during the reporting period were more than 10% of the total operating revenue income (excluding non-monetary income) of \$6,980,756.

	Cash available at 1 January 2018	Cash raised during the period	(Cash disbursed during the period)	Cash available at 31 December 2018
Project/Purpose				
Afghanistan Resilient Agriculture and Livelihoods Initiative for Socio Economic Empowerment (REALISE, REALISE II)	1,194,860	1,171,663	(1,767,933)	598,590
Gender Responsive Alternatives on Climate Change - The Australian NGO Gender Action Platform (GAP)	1,374,095	-	(1,139,246)	234,849
Total for other non-designated purposes	7,229,634	4,783,097	(5,163,848)	6,848,883
Total	9,798,589	5,954,760	(8,071,026)	7,682,322

Directors declaration

In the opinion of the directors of ActionAid Australia:

- (a) the financial statements and notes set out on pages 7 to 29 are in accordance with the Australian Charities and Not-for-Profits Commission Act 2012 including;
 - (i) giving a true and fair view of the financial position of the Company as at 31 December 2018, and of its performance, for the financial year ended on that date; and
 - (ii) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and Australian Charities and Not-for-Profits Commission Regulations 2013; and
 - (iii) complying with the ACFID Code of Conduct for non-governmental development organisations; and
- (b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Dated at Sydney this 25th day of May 2019

Signed in accordance with a resolution of the Directors.



Jeremy Hobbs
Board President



Carole Brownlee
Board Director

Report of the Independent Auditor on the Summary Financial Statement Report to the Members of ActionAid Australia

Opinion

The accompanying Summary Financial Statement prepared by ActionAid Australia (the company), which comprises the statement of financial position as at 31 December 2018, the statement of profit or loss and other comprehensive income, the statement of cash flows and the statement of changes in equity for the year then ended, are derived from the audited financial report of ActionAid Australia for the year ended 31 December 2018. We expressed an unmodified audit opinion on that financial report in our report dated 25th May 2019.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial report, in accordance with Australian Accounting Standards Reduced Disclosures Requirements, the *Australian Charities and Not-for-profits Commission Act 2012*, and the *ACFID Code of Conduct* and for compliance with the *Charitable Fundraising Act 1991*.

Summary Financial Statements

The Summary Financial Statement Report does not contain all the disclosures required by the Australian Accounting Standards for a general purpose financial report. Reading the Summary Financial Statement Report, therefore, is not a substitute for reading the audited financial report of ActionAid Australia.

Directors' Responsibility for the Summary Financial Statements

The Directors of the company are responsible for the preparation of the Summary Financial Statements in accordance with Australian Accounting Standards Reduced Disclosures Requirements the *Australian Charities and Not-for-profits Commission Act 2012* and the *ACFID Code of Conduct and for compliance with the Charitable Fundraising Act 1991*.

Auditor's Responsibility

Our responsibility is to express an opinion on the Summary Financial Statements based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

Hill Rogers Assurance Partners



Brett Hanger
Partner

Dated at Sydney, this 25th day of May 2019

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gender equality



actionaid

South32:
*Listen to the
Women of Phola*

Our supporters

The important work highlighted in this report would not be possible without the continued loyalty of our most generous supporters and the ActionAid activist network of volunteers.

We sincerely thank each and every one for their critical contribution to our work, collectively supporting women

to challenge injustice and inequality and to claim their rights.

We would especially like to acknowledge the following members of the ActionAid family for their ongoing and significant commitment to our work:

Individuals:

Hilary Wallace

Debby and Keith Badger

Paul W Bartlett

Nan Brown

Mary G Bush

James A Darling AM

Greg Shalit and Miriam Faine

Ambassadors

Claire Hooper

Judith Lucy

Tracey Spicer

Organisations:

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The Norman Family

The Planet Wheeler Foundation

The Sky Foundation

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Colin Biggers & Paisley

DLA Piper

Hall & Wilcox

Minter Ellison

Sparke Helmore Lawyers

Institutions:

The Department of Foreign Affairs and Trade (DFAT)

Arise Leadership Circle

The Arise Leadership Circle, established in 2018, encompasses women leaders from a variety of backgrounds who work together to drive the objectives of the fund and meet the visionary target of empowering one million women by 2023:

Arise Leadership Circle members:

Carole Brownlee

Angela Priestley

Natasha Stott Despoja

Robyn Nixon

Kristina Stefanova

Evie Bruce

Clare Verberne



Women's March, Sydney. Photo: R. Yee.

Front cover: Agnus, advocacy coordinator for the Nazareth Centre in Bougainville and member of the Shifting the Power Coalition (STPC) at the STPC Inception Workshop in Port Vila.
Photo: C. Douglas/ActionAid.

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