

IMPACT ASSESSMENT - TERMS OF REFERENCE

1. Introduction

These Terms of Reference (TOR) have been prepared by ActionAid Australia, in consultation with Shifting the Power Coalition. The TOR provides the following information:

- Background to the Coalition and the evaluation;
- Purpose of the evaluation and objectives;
- Reporting requirements;
- Schedule and methodology of the evaluation;
- Time frame and,
- Budget

2. Background Information

The Shifting the Power Coalition (StPC) was established in 2016 to build the collective power, influence and leadership of Pacific women to shape inclusive responses to natural disasters and climate change. The Coalition includes the Pacific Disability Forum and 12 women-led civil society organizations from across Pacific Islands Forum countries.

The Coalition's work is grounded in Pacific regional policy, priorities, and initiatives, and its reach extends to 100,000 women through its members' networks. Its impact includes mobilizing national networks of women and community leaders for a transformative and rights-based response to disasters, pandemics, and climate change. The leadership of diverse young women and women with disabilities is a priority investment. The Coalition's focus also aligns to DFAT's Gender Equality and Women's empowerment Strategy and addresses all the three key priority areas. Funding has specifically been provided through the Pacific Women Shaping Development Program to support women's leadership in the humanitarian action, which is recognised as a male-dominated sector in the Pacific that often excludes women's voices and priorities.

The Coalition helps women get the resources they need to lead their work—including the time and space to meet—to participate, deliberate, design, and deliver what works for women and their local communities during humanitarian response, working on Climate resilience and building their own resilience. The Coalition concentrates on local women's activism, Pacific-driven innovation, and sharing humanitarian expertise. It mobilized rapid-response support for women during the Samoa measles epidemic, the Covid-19 crisis, and powerful recent tropical cyclones including TC Harold, and supports local women to lead disaster response and recovery, including women with disabilities.

In 2017, StPC was funded under DFAT's Pacific Women Leading Pacific Development to achieve the following outcomes:

1. 200 diverse women leaders in six countries will have increased capacity to engage in local and national disaster coordination mechanisms and to organise and influence decision making.
2. Diverse women's needs and capacities in times of crises will be documented and contribute to evidence-based disaster planning and response at national and regional level.

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3. Platforms will be established to strengthen diverse Pacific women's voices in regional humanitarian and disaster resilience forums and their influence on policy and decision making.

3. Purpose of the Evaluation and Objectives

The purpose of this evaluation is to:

1. Evaluate the Coalition's performance against project outcomes and objectives as per the MEL framework, as well as the role the Pacific Women grant has played in forming a strong regional coalition that supports diverse Pacific women's voice and agency in humanitarian action.
2. Evaluate the contribution of Shifting the Power Coalition in progressing the women's leadership goal of Pacific Women Shaping Pacific Development and the Coalition's broader contribution to shifting change at the individual and system levels and through informal and formal spaces as per the Gender at Work Framework.
3. Identify lessons that can be incorporated into the next phase of the Coalition as well as guide ActionAid Australia's overall strategy for engagement with Pacific partners.
4. Identify good practices in relation to women's leadership, disability inclusion and localisation in humanitarian action for broader sector learning.

4. Outputs against the Objectives

The core outputs against the objectives are:

- 1.1 Evaluate the effectiveness and impact of the grant in supporting the formation of the Shifting the Power Coalition and realising the Coalition's goals as identified in the project proposal;
- 1.2 Assess the strengths and areas for improvement for the Coalition, its ways of work and decision-making processes as well as the effectiveness of activities against the initial project outcomes and objectives as per the MEL framework;
- 1.3 Assess/review value for money of Coalition activities from the perspective of partners involved in the Coalition including: training, rapid response grants, regional advocacy and convening, focal point grants and secretariat/hub support.
- 2.1 Analyse the contribution of the project in progressing the strategic goals of Pacific Women Shaping Pacific Development, and specifically the women's leadership objective.
- 3.1 Review the governance and implementation structures and processes of StPC including the role of the Steering Committee, secretariat, regional hub and focal points;
- 3.2 In consultation with partners, identify lessons learned and recommendations for the future of the Coalition;

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- 3.3 Identify priority areas for future partner support and investment under the Coalition.
- 4.1 Identify promising practices in women's leadership, disability inclusion and localisation in humanitarian action.

5. Reporting Requirements

Initial report to be submitted by 31 August 2021, with review by StPC Regional Manager and ActionAid Secretariat.

Final report to be submitted by 10 September 2021.

6. Schedule and Methodology

The Impact Assessment is to be conducted remotely.

The methodology is to be proposed by the consultant for approval by ActionAid Australia and the StPC Regional Hub. It must include a process for engaging partners and other relevant stakeholders in the Shifting the Power Coalition.

Preference will be given to candidates with experience in the Pacific region and/or supporting feminist coalitions.

7. Timeframe

Approximately 21 days between 1 August – 10 September 2021.

8. Budget

The budget is to be proposed by the consultant for approval by ActionAid Australia and the StPC Regional Hub.

9. Contact

For inquiries regarding this opportunity, please contact Sharon Bhagwan-Rolls, Regional Manager, Shifting the Power Coalition.

Email: shiftingthepower.hub@gmail.com

10. Application

To apply for this consultancy, please submit the following:

- Cover letter and CV detailing relevant professional experience
- Sample of relevant evaluation work
- Proposed budget



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- Proposed methodology

Please submit the package of your application via email to Carol Angir, ActionAid Australia: carol.angir@actonaid.org by **30 July 2021**.