







Terms of Reference: Production of Pacific Young Women's Guide to Humanitarian Action: Shifting the Power in Disaster Preparedness, Response and Humanitarian Action

In 2018, the <u>Compact for Young People in Humanitarian Action</u> – a global call by 53 international organizations, governmental and non-governmental members – aimed to prioritize the needs and rights of young women and men, girls and boys affected by disaster, conflict, forced displacement or other emergencies.

The handbook will contribute to operationalising the Compact and give visibility, dignity and hope to the diversity of young women who are frontliners in disaster management and humanitarian crises situations. Its target audience is young women from the Pacific wanting to engage in humanitarian action, however it also seeks to lift the visibility of young women's leadership among humanitarian actors.

Drawing on the experiences of the regional and national young women steering committees of the StPC, the handbook will include 6 case studies on how Pacific Island young women are adapting and learning from their engagement in response efforts, disaster management and humanitarian response systems. These experiences will inform a set of recommendations on how to ensure young women are included as decision makers.

Some key areas for exploration in case studies:

- How have young women engaged in national humanitarian response efforts, disaster management and humanitarian response efforts?
- What are young women bringing to the table?
- What have been some of the barriers to participation?
- How can young women's leadership in humanitarian action be better supported and resourced?
- How can young women with disabilities specifically be supported?
- What does best practice for diverse young women's engagement in humanitarian action look like?
- What's the one message young women have to humanitarian decision makers?

The handbook will also document some of the local and national innovative programming of Compact members including highlighting the south-south collaboration within the Coalition.

Process:

Between July – August 2021 the Young Women Steering Committee will convene a series of action learning sessions with national hub members to identify young women who will be profiled as well as developing a set of draft recommendations drawing on the Australia Pacific Climate Partnership Policy research work, 2013 Pacific Young Women's Leadership Alliance report and the work of Pacific YWCAs, as well as young women from the Pacific Disability Forum/DPOs.

The Regional Young Woman Focal Point will be supported to conduct interviews with the lead writer and editorial support will be provided by the STPC Regional Manager and relevant AAA staff.

Timeframe:

Approximately 21 days. The handbook will be completed for design/layout, printing and distribution by 31 August 2021.

Contact:

For inquiries regarding this opportunity, please contact Sharon Bhagwan-Rolls, Regional Manager, Shifting the Power Coalition.

Email: shiftingthepower.hub@gmail.com

Application

To apply for this consultancy, please submit the following:

- Cover letter and CV detailing relevant professional experience
- Sample of relevant written work
- Proposed budget

Please submit the package of your application via email to Carol Angir, ActionAid Australia: carol.angir@actionaid.org by **30 July 2021**.