

act:onaid

ANNUAL REPORT

AUSTRALIA 2023



First Nations commitment

ActionAid Australia acknowledges the Gadigal People of the Eora Nation upon whose land our office is based. We pay our respects to Elders past and present on all countries where we live and work, and extend our respect to First Nations people we work with. We recognise that sovereignty was never ceded.

ActionAid commits to the Uluru Statement of the Heart in full, and campaigned to support a First Nations Voice to Parliament enshrined in the Australian Constitution in 2023. While the referendum was disappointing, we will continue to stand in solidarity with First Nations communities to advance justice and self-determination.

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WHO WE ARE

ActionAid is a global women's rights organisation working to expand the resources and opportunities to lead change in their communities.



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OUR VISION

ActionAid is striving to create a just, sustainable, and equitable world where all women thrive.

Our human rights-based approach empowers women on the frontlines of injustice to drive change in their communities, while campaigning to address the structural causes of poverty and injustice.

From resourcing women to campaign for safer working conditions in garment factories and strengthening their capacity to respond to climate disasters, to holding governments and corporates to account for rights violations, our work supports women living in poverty and exclusion, and their communities, to transform the world for good.

OUR PRINCIPLES

ActionAid's theory of change is underpinned by the principles of self-determination and systems change.

Self-determination

We support women on the frontlines of injustice to claim their rights, shape their own agendas, and mobilise around the issues that matter to them and their communities.

Systems Change

By campaigning in solidarity with women from marginalised communities, we work to transform unjust systems at the local, regional and global level.

A MESSAGE FROM OUR EXECUTIVE DIRECTOR AND BOARD CHAIR

Three years ago, as health, economic and climate crises converged with a devastating impact of women's rights globally, ActionAid launched its ambitious strategy, *Time to Rise*, to support women on the frontlines of growing injustice and create a more just, equitable and sustainable world for all. Since then, we have supported the self-determination of almost 300,000 women in 25 countries to build their climate and economic resilience and drive change in their communities.

We've also stood in solidarity with some of the most vulnerable women workers left destitute after COVID-19 to demand fair severance pay and improvements in worker safety. With sustained pressure from the growing movement of Australians supporting our work, two Australian fashion retailers, representing 18 brands between them, committed to improve worker safety in their supply chains.

We've also kept pressure on the Australian government to stop financing fossil fuels and increase resources for communities on the frontlines of the climate crisis. Our campaigning efforts resulted in Australia signing up to phase out public financing of fossil fuels overseas and to increase its climate finance by AUD\$1 billion. This incredible impact is thanks to our 60,000 supporters around the country who are working to advance global justice for women.

Now as we look towards deepening this impact through a new strategy, the climate crisis continues to have a devastating toll on the women we work with and efforts to curb global warming are too slow. Over the next five years, ActionAid will scale up support for women-led, indigenous solutions to the climate crisis and continue to grow collaborative partnerships and evidence for greatest impact. As a campaigning organisation, we will elevate our efforts to tackle the unjust systems that continue to fuel the climate crisis and result injustice. This builds on our 15-year track record in advancing women's rights and climate justice, which is grounded in locally-led development, tackling the root causes of injustice and mobilising the collective power of people towards a more just, equitable and sustainable world.

We hope you will continue to join us!





Belinda Morrissey Board Chair



WHERE WE WORK

ActionAid works with partners in over 70 countries around the world.

AMERICAS

Bolivia Brazil Colombia Guatemala Haiti USA

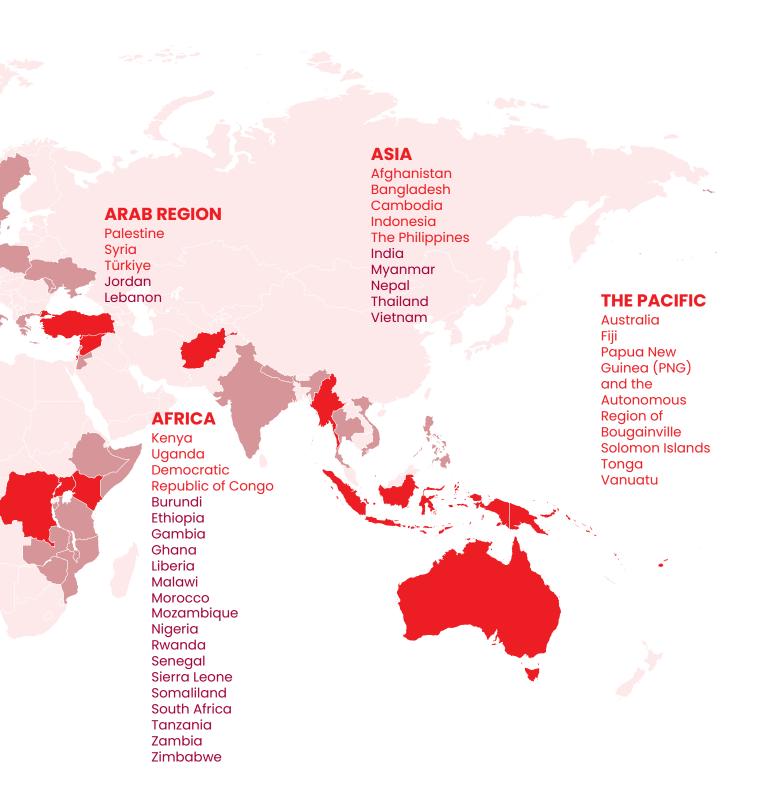
EUROPE

Romania
Moldova
Poland
Denmark
France
Greece
Ireland
Italy
Spain
Sweden
Switzerland
The Netherlands
Ukraine
United Kingdom

KEY

- ActionAid Australia supported projects
- ActionAid's global presence

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Through the direct support of Australian donors, we support women's locally-led development in 18 countries



ActionAid Australia's Impact



24 partners

in 18 countries supported women to build resilience to intersecting economic, climate and health crises of our time.



205,442 women and girls

were directly supported by ActionAid Australia's community of supporters.



21,424 women and girls

were reached through DFAT's Australian NGO Cooperation Program.



177,000 people

were given early warning and time to prepare for humanitarian emergencies in Vanuatu via the Women Wetem Weta Network



62 women's economic groups

supported women to increase their livelihoods in Kenya, Indonesia and Vanuatu.



20 advocacy meetings

with MPs were held to influence decision-making on climate finance, gender equality and Australia's development policy.



Over 6,800 Australians

took action to demand a fairer, more equitable world, which directly resulted in four significant shifts in government and corporate policy.



5,649 donors

gave \$8.2 million to empower women to change the world.

ActionAid's Global Impact

ActionAid Australia is a proud member of the ActionAid federation, which works to advance gender equality and create a world free from poverty and exclusion.



2,620,210 people

were provided with lifesaving assistance through ActionAid's global emergency responses.



767 women-led organisations

worked with ActionAid to advance women's rights around the world.



70 countries

Globally, ActionAid works in over 70 countries.



2,749 partners

were supported to deliver innovative programs addressing the challenges facing women and their communities.

Thanks to your ongoing commitment, we've supported women to lead inclusive disaster response, to challenge unfair work conditions, and to amplify their demands for climate policies that work for women.

WOMEN ARE FORGING THEIR PATH TO SELFDETERMINATION

We support the self-determination of women to drive change in their own lives and communities.



The Arise story

Turning crisis into an opportunity.

In 2017, ActionAid established the Arise Fund to directly support women-led emergency preparedness and response with a long term, transformative agenda. ActionAid's initial goal was for the Fund to raise \$10 million to scale up investment in women's leadership in 10 countries most vulnerable to climate change and disasters.

In just seven years, thanks to the generosity of ActionAid Australia supporters including the Australian government, we've almost reached our funding target. More significantly however, with these funds we've supported over 36,000 women in 22 countries around the world to step up and lead responses to disasters and emergencies.

We've also proven what we always knew was possible – that when women's leadership is effectively resourced and recognised, it can transform the way societies and communities view women over the longer-term, driving progress for gender equality and more inclusive humanitarian responses.

To date, the Arise Fund has:

- Worked in 22 countries
- Trained 36,081 women in emergency preparedness and response
- Reached 3.8 million people worldwide with support
- Raised \$9.9m in funds

In a year of earthquakes, floods, cyclones, drought and conflict across the world, we've seen the impact of this investment in action.

In Vanuatu, our seven-year investment has had a transformative impact on the lives of women. Once ignored when a disaster hits, women are becoming powerful community leaders, being recognised for driving preparedness and response efforts in times of crisis.

The country's women-led movement, the Women I Tok Tok Tugeta (WITTT) network, has grown into a powerhouse of women-led humanitarian and climate action. Supported by the Arise Fund since 2018, the network now reaches 9,000 women across five islands.

Through the network, Ni-Vanuatu women are gaining the skills and confidence to develop response initiatives that prioritise their own protection needs, create businesses to increase their financial independence and play a lead role in community decision-making.

In 2023, when twin tropical cyclones were headed to the island nation, women-led efforts supported by the Arise Fund were able to alert communities of the impending emergency, saving lives and preparing communities. Women's leadership resulted in 30,000 people receiving food, water and other vital supplies in the immediate aftermath of the crisis. Women's resilience gardens in Malo provided over 15 tonnes of fresh vegetables and root crops to southern islands that were worst impacted. The crops were distributed by local women. Local and national governments have recognised these efforts and women leaders have been brought into the National Emergency Operations Centre a significant outcome for women who were completely excluded by the humanitarian system before this work began.





Women are agents of change

Addressing the unique needs of women with disability

In 2018, three years after ActionAid established *Women I Tok Tok Tugeta* (*WITTT*) to support women in Vanuatu to prepare for disasters, understand their rights and speak up about their needs, WITTT Sunshine was formed to focus on the unique needs of women with disability.

Five years on, WITTT Sunshine is driving transformative change by bringing women with disability out of their homes, out of their communities and into new environments where they are building a collective agenda and influencing change.

With access to training, tools and safe spaces to share their experiences, members of WITTT Sunshine are leading inclusive responses to climate change and disasters that address their own diverse needs and the needs of the broader disability community.

In March 2023, when twin cyclones Kevin and Judy hit Vanuatu, women leaders from WITTT Sunshine were ready to lead responses that ensured no women with disability were left behind or ignored in the aftermath and response efforts.

They distributed food and other items to women living with disabilities, providing relief and support many women had never experienced following other disasters.

- Finalist in the 2023 Global Award for Local Adaptation Champions for Women in Leadership
- 720 women with disabilities are now part of WITTT Sunshine
- In the aftermath of the twin cyclones in March 2023, women with disability received food and other items distributed by WITTT Sunshine members, bringing tears to many who had previously fallen through the cracks in government responses to disasters

WOMEN ARE SHIFTING THE POWER

Through strengthening their knowledge, collective power and influence, Pacific women are leading disaster response, climate action and peace building across the region.



Shifting the Power Coalition

The Shifting the Power Coalition (StPC), co-founded by ActionAid in 2016, includes 12 women-led civil society organisations from six Pacific nations and the regional Pacific Disability Forum. With the goal to promote Pacific women's leadership in humanitarian action at local, national and regional level, StPC has been building the collective power, influence and leadership of diverse Pacific women.

Through delivering regional and national training programs, facilitating learning exchanges between partner organisations and creating opportunities for women leaders to influence policy, the Coalition has helped to drive more inclusive community-led responses to disasters and climate change across the Pacific.

The voices of Pacific women leaders have been amplified, giving women greater visibility and influence in decision-making, disaster planning and recovery management.

Pacific Island Feminist Alliance for Climate Justice

The Pacific Island Feminist Alliance for Climate Justice (PIFA for CJ) is a movement of feminist civil society organisations and activists who have come together in response to the impact of climate change on the lives of diverse women and gender diverse people in the Pacific. Its aim is to:

- Enhance visibility of Pacific Island women-led and feminist organising for climate justice;
- Co-create a space for regional and national learning and collaboration to draw attention to local priorities; and
- Identify opportunities for advocacy and engagement to amplify the collective messages of the movement.

PIFA for CJ's feminist funding model enables flexible and accessible funding for feminist climate justice actors on the frontlines of climate change to access vital funding needed for their communities.

WOMEN ARE BUILDING PEACE & SECURITY

ActionAid has stepped up its focus on advancing women's leadership in peacebuilding in Africa, the Pacific and at home in Australia, working in partnership with women's rights organisations and the Australian Aid Programme.

The following three initiatives are funded by the Australian Department of Foreign Affairs and Trade.

Pacific Women Mediators Network

With funding from the Australian Aid Programme, the Pacific Women Mediators Network (PWMN) was officially launched in June 2023. This network led by the Global Partnership for the Prevention of Armed Conflict - Pacific network, aims to advance the inclusion and meaningful participation of women as mediators and negotiators in conflict prevention, resolution and peacebuilding in the Pacific, recognising the valuable contributions women leaders and experts can make to lasting peace.

The focus of this first year was to establish the network of experienced women who could deepen understanding and influence on the Pacific Women Peace and Security (WPS) agenda.

With a goal to drive advocacy and action around WPS, work started on the creation of a knowledge management platform where all stakeholders can share resources, experiences and knowledge. Network members began policy engagement at national and Pacific regional level, including through the annual WPS Open Debate and 23rd anniversary of the United Nations Security Council Resolution (UNSCR) 1325 on

WPS in New York. Members also participated in regional briefings with policymakers to influence agendas and decision-makers.

- 11 experienced women mediators recruited
- 3 meetings held with 51 women engaged in the formation of the network
- Influence over the UN Secretary General annual report UNSCR1325 with a specific reference to the role of the women mediator networks
- In Fiji, Bougainville and Tonga, PWMN members raised awareness of the WPS agenda and engaged with government officials and the media around the International Day of Peace
- Collaboration with the Pacific Conference of Churches (PCC) strengthening cross-regional learning through the PCC Women Leaders Pre Assembly Meeting in Kanaky





Women Leading Peace and Justice

In 2023, ActionAid supported women from the African Great Lakes region, including the Democratic Republic of Congo, Kenya, Uganda and Ethiopia, to establish the African Women Leading Peace and Justice platform.

With a focus on sharing and learning from the lived experience of women survivors of conflict, the platform aims to strengthen the capacity of women and girls to influence decisions at local, national, regional, and global levels to ensure African women's rights, needs and experiences of peace and conflict are at the centre of decision-making, conflict prevention, peace processes, post-conflict reconstruction, transitional justice, and the future of Africa

- In July, 46 participants from 4 African countries at a workshop, hosted by ActionAid Uganda. Women shared their experiences of conflict, agreed on the platform's goals and objectives and identified key priorities and stakeholders
- One member was supported to attend the Women, Peace and Security week in New York, enabling her to learn and share knowledge and skills with the broader platform

WPS Civil Society Coalition

In 2023, the Australian Civil Society Coalition on WPS celebrated its 10th anniversary. Support from both the Australian Civil Military Centre and Australian Aid Program enabled the Coalition to expand its work in Australia and overseas.

This included extensive consultation with diverse women in Australia around what peace and security means to their daily lives, including targeted consultations with First Nations women.

Findings were used to facilitate dialogue between government and civil society to develop a common agenda for advancing the WPS agenda.

Funding also enabled the Coalition to host high level events at the UN Commission on the Status of Women and UN Open Debate on WPS in New York, supporting women peace builders from Australia, Fiji and Myanmar to elevate their priorities with global decision-makers.

The Coalition also hosted convenings of women's rights organisations from Afghanistan, Myanmar and Ukraine with broader civil society working in these contexts to identify locally-led priorities for advancing the WPS agenda.

This resulted in a series of policy briefs that were shared with the Australian government and other stakeholders.

An emergency convening was also held around the conflict in Gaza, which resulted in a statement endorsed by 77 civil society leaders from around the country to call for an immediate ceasefire and inclusion of women in conflict resolution.

ActionAid Australia serves as the secretariat and co-chair of the WPS Coalition.

- 50 First Nations women engaged in defining a First Nations women-led agenda for WPS
- 14 women peace builders from Afghanistan, Australia, Fiji, Myanmar and Ukraine supported to elevate their priorities through global and national events
- 4 policy briefs and statements produced to promote implementation of the WPS agenda in emerging conflicts



WOMEN ARE LEADING THE RESPONSE TO CRISES

Women are disproportionally impacted by climate change and disasters, but with increased skills, resources and training, they are leading emergency responses.



The Philippines

Ranked number one for the most disasterprone country in the world*, the climate change crisis is heavily impacting The Philippines. For women, this means increased risk of violence, limited access to sexual and reproductive health services and increased burdens including financial pressure and caring responsibilities, not to mention emotional trauma and isolation.

Working with the Women in Emergency Network (WENet) with funding from the Australian government and the Arise Fund, ActionAid is empowering women to promote their rights and lead gender-responsive and inclusive disaster preparedness and climate change adaption. With a focus on capacity strengthening, advocacy and network building, the project promotes solidarity and collective action among women as well as local and national advocacy of women's rights and resilience, in response to existing and emerging needs.

During 2022/23, several training and learning workshops were held for different groups



including young people, rural women leaders and Indigenous women.

These included 'train-the-trainer' sessions on disaster preparedness, gender and Disaster Risk Reduction (DRR) and climate change.

As a result of this training, all WENet partners now have a pool of trained trainers who are able to lead activities and amplify women's voices in climate change and DRR actions. In one location, the trained trainers fed into local DRR and management plans, improving their gender inclusiveness.

*2022 World-Risk Index Report

Our impact in 2023:

- 808 people, including 622 women and girls and 9 people living with disabilities, reached
- Women leaders trained using a train the trainer approach to support their communities to prepare for and respond to disasters and climate change in gender-inclusive ways
- WENet supported young people to develop and lead environmental change initiatives
- WENet partners strengthened their disability inclusion knowledge through a development clinic that enabled good practice sharing and learning

- The 2nd National Womenitarian Summit was held in May 2023 with 84 women developing a collective agenda for how women's rights can be supported in times of disaster and how women can be empowered to take on leadership roles
- WENet was awarded a certificate of Best Practice on Gender Mainstreaming in the Environment Sector by the Philippine Commission on Women (PCW), National Anti-Poverty Commission (NAPC) and NAPC Women Sectoral Council



Indonesia

Over the past four years, ActionAid has been working to empower women in disasteraffected communities in Banten and Central Sulawesi, Indonesia. This project began in 2019 under the leadership of Yappika ActionAid (YAA).

The project worked with women to strengthen understanding about women's rights, policy frameworks and protection mechanisms,



particularly in relation to gender-based violence and DRR initiatives. Women were also trained to create and lead their own businesses to build economic resilience to disasters. As a result of the project, women have strengthened their capacity to lead actions and initiatives pre and post disasters in their communities.

Local partners also now have the ability to lead the approach to ensure the safety, security and well-being of community members, with a specific emphasis on prioritising the rights of women, children and other marginalised groups during times of crisis.

An independent evaluation of the project in Banten found there was improved inclusive DRR for women, children, elderly, young people and people with disabilities. Government departments were more aware of incorporating local knowledge and womenled protection models and there was better understanding and action to prevent, report and deal with gender-based violence and violence against children at the village level.

Our impact in 2023:

- 2,162 people, including 1,171 women and girls and 6 people living with disabilities, reached
- 13 women-led economic groups supported women to build economic resilience, grow their savings and access small loans
- Disaster preparedness among women's community groups and disability organisations was strengthened through inclusive disaster simulations
- Women in Tamanjaya Village, Banten provided leadership and engaged in policy influence in flood emergency response

- Women and girls in Banten developed their own community-based protection mechanisms, particularly for survivors of gender-based violence
- 37 focal points have gained Village
 Head Decrees as coordinators and
 Village Protection teams for addressing
 gender-based violence cases
- 12 partners were trained in community organising, community paralegals, psychological first aid and basic counselling
- Survivors of gender-based violence were provided with psychosocial support and initial legal assistance through partners



Kenya

In Kenya, ActionAid has been working in the rural communities in Baringo and Makueni counties to champion women's leadership in climate and humanitarian action, transforming their position in society and driving long-term change in government response to climate disasters.

The Gender Responsive Alternatives to Climate Change (GRACC) Project, supported by the Australian government and Arise Fund, is now in its third phase and continues to make a significant impact on the lives of Kenyan women and girls.

Through the project, ActionAid is strengthening women's participation in climate change decision-making and providing women's groups with the resources they need to build climate-resilient livelihoods

Women have been empowered to claim space, take on leadership positions and use their collective power to mobilise and influence policy on climate change at local and national levels.



Our impact in 2023:

- 2,500 women participated in climate change planning committees in Makueni and Baringo
- 1,240 women have increased capacity to access resources and support establishment for climate-resilient livelihood activities
- 60 women with disability engaged in climate dialogues to drive more inclusive climate action
- 5 women who received climate resilient livelihood training from ActionAid were elected to lead the ward-level climate change planning committees, in recognition of their knowledge and skills

- 927 households accessed clean water after a borehole in Tangulbei was rehabilitated, reducing women's unpaid work and increasing their ability to participate in their farming business
- When a local government failed to distribute food relief during the drought,
 300 women involved in GRACC marched to the county commissioner's office to demand accountability. Within days, the relief was distributed to affected communities
- A woman community leader from Kenya was supported to participate in and influence the UN Climate Summit, COP28 in Dubai.

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Joan's story

In the heart of Baringo County, something incredible is happening, all thanks to the brave women of Mukutanii. They've faced challenging times with the constant fear of violence due to cattle theft, but these strong mothers are changing the game for their sons and community.

Led by the inspiring Joan Chemokos Kasotot, the Lopoin Women Group is taking a stand against this insecurity. They're not just watching; they're actively working for peace and progress. Through counselling and guidance, they're steering their sons away from violence and toward education and jobs that last.

Empowered by training from ActionAid in land management and agroecology, these women have ignited a wave of transformation. By forming five influential women's groups, they are pioneering new livelihoods beyond traditional animal rearing, fostering stability and prosperity in their wake.

"Following a peace training organized by ActionAid (Kenya) we (women from Pokot, Njemps and Tugen) resolved to involve our children, especially boys and men. We are molding our children, to shun retrogressive practices like cattle rustling. We are instead encouraging them to embrace alternative livelihoods like running small businesses and operating boda-boda (motorbike transport business). We are doing this ourselves to show them that it is workable, and they too can. The women already running businesses are mentoring young men and women through apprenticeship," said Kasotot.

"We also insist on our children, both boys and girls to attend school to gain an education and later enrol them to colleges for training."



Türkiye-Syria

On February 6, 2023, a 7.8-magnitude quake hit southern Türkiye and northern Syria, killing more than 50,000 people, destroying homes and livelihoods and decimating entire cities. Women and children, many who were already living through a dire humanitarian situation as a result of the Syrian conflict, were among those most affected in the aftermath.

As both regions have navigated the long road to recovery, women-led responses and initiatives have been critical in rebuilding lives and communities.

ActionAid's Arise Fund was able to support a women-led response through ActionAid's Arab Region office to provide rapid and flexible support to local partners in northwest Syria, ensuring direct funding reached areas where it was needed most. Prior investment in disaster preparedness meant young women and men were ready to mobilise when the earthquake hit, and as a result more than 6,000 people trapped in collapsed buildings were rescued.

ActionAid's response also ensured funding was provided to Syrian women-led organisations focused on supporting the protection of vulnerable women and girls.

This funding enabled the creation of safe spaces, where women and children could access mental health support, share experiences and be supported to develop their own initiatives in response to protection risks.

ActionAid worked with local partners on the ground to provide humanitarian aid to more than 150,000 people in the months following the disaster.



Between 6 February and 30 September, ActionAid's response included:

- Multipurpose cash assistance to 5,223 people
- Search and rescue services for 6,220 displaced people
- Healthcare services for 13,859 people including an ActionAid-funded hospital providing maternal and child health, sexual and reproductive health and general surgery
- 3,045 medical kits provided to people in need
- Food relief for 40,204 people

- Tents, temporary shelter, non-food item and sleeping bags for more than 6,000 people
- Gender-sensitive Water, Sanitation and Hygiene services for more than 37,000 people
- Protection services, psychological first aid, psychosocial support (individual and group counselling), and protection awareness raising for 3,239 women and girls at heightened risk of gender based violence



Gaza

The situation in Gaza is a humanitarian catastrophe. More than 2 million people are living in extremely challenging and dangerous conditions without access to the basic necessities of food, shelter, water, hygiene or electricity. Women, children and those with disability are some of the most severely impacted, displaced from their homes and communities.

With our long-term partners and local staff on the ground, ActionAid has provided food and relief items to those in reach and delivered vital health services to sick and injured people and pregnant women. Women have provided leadership in response efforts delivering psychosocial support and warm meals to people who have been displaced. This has been possible thanks to donations from our generous community of supporters. Additionally, over 4,500 Australians have

signed our petition with partners calling on the Australian government to support an immediate ceasefire.

Our impact:

- By March 2024, ActionAid support had helped to provide humanitarian relief to over 80,000 people in Gaza
- 15,590 displaced people provided with urgent food relief
- 60 toilets and shower blocks built in Rafah to provide women and girls with a safe space for personal care and hygiene
- 500 blankets and additional clothing provided to displaced families





WOMEN ARE DRIVING SYSTEMS CHANGE

Women around the world are mobilising a movement of change. With our support, women are speaking out against injustices, advancing gender equality and driving the shift towards a more just and equitable world.

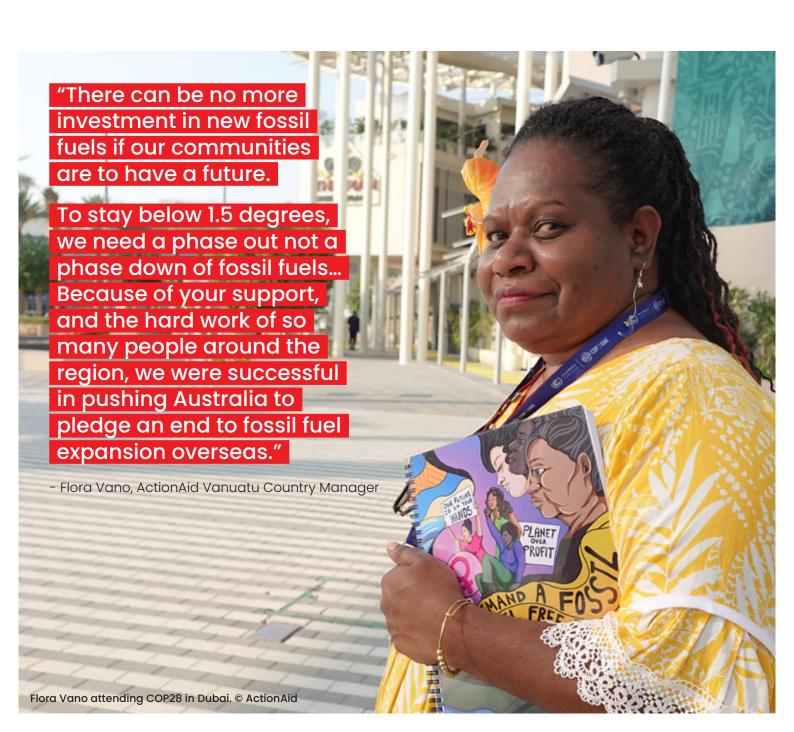
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Campaigning on climate justice for women

Climate change is the single biggest threat to the livelihoods, wellbeing and security of women and marginalised communities in climate vulnerable countries and regions such as the Pacific – despite the fact that these communities have done the least to cause the problem. For over a decade, ActionAid has campaigned for climate justice for women, working with our partners.

Together with supporters and partners, we worked to shift the finance flowing to

the climate crisis towards women-led climate solutions. ActionAid's campaigning with partners resulted in the Australian government agreeing to cease public financing of fossil fuels overseas and stating that it will deliver AUD\$3 billion of climate finance over 2020-2025 – an additional AUD\$1 billion on top of their initial target – to support low-income countries on the frontlines of the climate crisis.





Success at UN Climate Summit (COP28)

ActionAid supported delegates from Vanuatu and Kenya to attend COP28 in Dubai to ensure frontline voices were involved in pressuring global governments to take more ambitious climate action. Two delegates from Vanuatu delivered a message of urgency for climate justice and increased support for Pacific women and communities. At the conference, Flora Vano, Country Manager for ActionAid Vanuatu, presented the head of the Australian delegation with a petition signed by over 4,000 ActionAid Australia supporters in support of the 9,000 members of the Women I Tok Tok Tugetha network calling for an immediate phase out of fossil fuels to keep the world below 1.5 degrees of global warming. Sustained campaigning efforts by ActionAid, other civil society and women's organisations and activists finally paid off. In a first for global climate negotiations, parties at COP28 agreed to "transition away from fossil fuels in energy systems." While this was a win for people power and a step in the right direction, we will continue to push for a complete phase out of fossil fuels and

a clear plan and funding to support lowincome countries like Vanuatu adapt to the growing impacts of climate change.

Our delegates also used COP28 to pressure Australia on several other key issues in relation to climate justice, with the positive outcomes:

- Australia committed to contribute \$100 million to the Pacific Resilience Facility and \$50 million to the Green Climate Fund.
- Australia signed the Glasgow Statement, an initiative to end international public finance for fossil fuels and to catalyse support for clean energy.

While these are good first steps, Australia has a lot more work to do. In the coming year ActionAid will be campaigning for Australia to contribute to the newly established Loss and Damage Fund, pay its fair share of the \$4 billion in climate finance annually, and implement its pledge to end international public finance for fossil fuels.

Climate justice events

Throughout the year, ActionAid supported several climate justice events in Sydney and Melbourne with speakers and participation from partners including ActionAid Vanuatu, Greenpeace Pacific and 350 Pacific Climate Warriors.

One highlight event was a day of storytelling, banner painting and clothes-swapping in Melbourne in the lead-up to COP28. Hosted by ActionAid Melbourne Activist Network with special guest Flora Vano (ActionAid Vanuatu), participants took part in painting a banner designed by Vanuatu artist Regina Vaka'uta and led by Judy Kuo of the Workers Art Collective. The banner was taken to COP28 and presented with our petition.

ActionAid also hosted the Honourable Ralph Regenvanu, Vanuatu's Minister for Climate Change to deliver a keynote on Climate Leadership and the Pacific at an event in Sydney prior to COP28. ActionAid Australia Executive Director Michelle Higelin joined Flora Vano from ActionAid Vanuatu and Tishiko King, Campaigner of Our Islands Our Home, on a panel at the event. They called upon Australians to say no to the expansion of fossil fuels and yes to supporting women in frontline communities to address the impacts of climate breakdown. The event was co-hosted with Groundswell, Art Gallery of NSW and Nexus.



SUPPORTING WOMEN WORKERS

ActionAid's She Wears the Cost campaign continued to call for women garment workers to be paid their legally-owed wages and for safe factories for the thousands of women garment workers in Cambodia and Bangladesh, many of whom live below the poverty line.

For several years, this campaign has demanded global fashion brands put people ahead of profits and uphold the rights of their women workers in their supply chains.



Safe factories for women workers in Bangladesh

ActionAid campaigned for Australian fashion brands to sign an acclaimed global agreement proven to save lives in garment factories – the International Accord for Health and Safety in the Textile and Garment Industry.

The agreement was initially developed as the Bangladesh Accord in response to the tragic Rana Plaza factory collapse in 2013, which killed 1,138 workers, most of them women.

Since its introduction, inspections have uncovered 170,000 safety violations, with over 90% of these resolved. The Accord has an independent complaints mechanism, where workers can raise safety concerns through a

trusted avenue – in a timely and anonymous way. Some 6,000 complaints have been received and investigated.

Online fashion retailer, The ICONIC, signed the Accord joining Mosaic Brands (owner of brands such as Katies, Rivers, Millers), which signed up the year before. Together these brands' factories cover over 36,000 workers in Bangladesh. This wouldn't have been possible without support from our people-powered community.

Although Best&Less is yet to officially sign, supporter advocacy and media exposure helped to secure a written commitment from the company to join the Accord.

Marking a decade since the Rana Plaza factory collapse

To commemorate the 10th anniversary of the Rana Plaza building collapse, ActionAid hosted events in Sydney and Melbourne to highlight the working conditions faced by women garment workers in low-income countries and solutions to secure workers' rights and safer conditions in factories.

In Sydney, ActionAid Australia Executive Director, Michelle Higelin moderated a panel discussion featuring speakers from ActionAid Bangladesh, USYD Fashion Revolution, Oxfam and Baptist World Aid. In Melbourne, we hosted an event with support from Union Aid Abroad - APHEDA - the international division of the Australia trade union movement - with speakers from the Australian Council of Trade Unions, the Textile, Clothing, and Footwear sector CFMEU's Manufacturing Division, ActionAid Bangladesh and Ethical Clothing Australia.

These events are keeping the spotlight on the importance of Australian companies improving safe work conditions in factories that are part of their supply chain.

Garment workers' rights in Cambodia

In Cambodia, we continued to work with ActionAid Cambodia, unions and other international partners to support women garment workers impacted by the sudden closure of the Violet Apparel factory in Phnom Penh in mid 2020. 1,284 women workers lost their jobs and, more than three years later, are still owed US\$1.4 million in unpaid wages and severance. They were making products for major global brand, Nike, and were relying on their severance pay and other benefits to get through the pandemic. To raise awareness of the issue and pressure Nike to take responsibility and make the payments owed to the workers, ActionAid campaigned women footballers and investors during the FIFA World Cup in 2023. Although workers have still not been paid their wages, our efforts - and support from the community – continued to shine a light on this injustice.

In September, ActionAid worked with partners to release a report documenting the experiences of workers across Cambodia's garment industry three years after the COVID-19 pandemic.

The report, titled Stitched under Strain: long-term wage loss across the Cambodian garment industry, revealed garment workers have experienced systemic wage loss alongside a massive reduction in working hours since the pandemic, leaving them unable to pay for basics such as food and housing. The report includes interviews with 308 garment workers including some employed at factories that manufacture products for major brands like Nike, Adidas, New Balance, Gap, Levi Strauss and Puma. In the interviews, women workers speak out about their hardships and poor work conditions, calling for industry reform.

With international brands continuing to earn huge profits at the expense of workers, ActionAid and Cambodian partners, CENTRAL, Cambodian Alliance of Trade Unions, and the Coalition of Cambodia Apparel Workers Democratic Union, used the findings in the report to demand fashion brands pay their garment workers a fair wage that keeps them out of poverty.



THANK YOU!

In 2023, we raised \$8.2 million from 5,649
Australian supporters, including members of the public and institutions. These contributions are empowering women around the world to lead change in their communities.

Working Together

Through our membership of the **Emergency Action Alliance** - a coalition of 15 Australianbased member charities - and with support
from our donor community, we were also
able to provide financial support to diverse

communities including women, children, the elderly and those with disabilities impacted by the devastating earthquake that hit southern Tükiye and northern Syria in February 2023.



Celebrating Womanitarians

On World Humanitarian Day in August 2023, we hosted a luncheon with Hall & Wilcox, featuring inspiring women leaders, Flora Vano, Country Manager of ActionAid Vanuatu and Susan Otieno, Executive Director of ActionAid Kenya.

In conversation with Tracey Spicer AM, Flora and Susan shared the transformational impact of investing in women-led humanitarian action in their countries.





Women leading change

The Arise Leadership Circle, a group of incredible women leaders who are committed to transformational change for women across the world, continued to support ActionAid's Arise Fund.

This year, **more than \$475,000 was raised** for the Arise Fund through appeals, a fundraiser walk in the Blue Mountains, a trivia night and a donor trip to Vanuatu. Our sincere thanks go to our passionate Arise members.

"I'm excited to be joining the Arise
Fund Leadership Circle of ActionAid
Australia. As girl crush Mary
Robinson puts it so simply, climate
change is a manmade problem with
a feminist solution, and Women I
Tok Tok Tugeta is a game-changing
example of that in action."

- Arielle Gamble, CEO and Founder of Groundswell Giving and Arise Leadership Circle member.

10 years of laughter

We celebrated a decade of ActionAid's comedy gala, Frocking Hilarious, with shows in Sydney and Brisbane, both hosted by ActionAid Ambassador and comedian, Claire Hooper.

Together, the shows raised \$20,479.

We thank Claire and the amazing line-up of female comedians who joined us for the shows!





YOUR SUPPORT HAS **NEVER BEEN MORE IMPACTFUL**

Individuals

Anne Miller Belinda Morrissey & Ian Parsons Catherine Harris Claudia Graham Debby Badger Greg Shalit & Miriam Faine Hilary Wallace Jaanette Dorothy Enden J A Donald Family Kristina Stefanova & James Schultz Mary G. Bush Nan Brown Nicola & Richard Blackburn Paul W. Bartlett Susan Maple-Brown Susan Varga Vicki Olsson

Foundations

Catherine Gray Trust Community Impact Foundation Doepke Foundation JLDJS Foundation Key Foundation Macquarie Group Foundation Mulnot Foundation Norman Family **QBE** Foundation Roberts Pike Foundation S&J Cook Family Foundation The Capital Region Community Foundation (GreaterGood) The Generations Foundation The Joffe Family Foundation The Sky Foundation

Organisations

Ashurst ChitChat Design Colin Biggers & Paisley EthicalJobs.com.au Hall & Willcox **KPMG** MECCA M-POWER Sparke Helmore

Institutions

Australian Civil Military Centre Clean Clothes Campaign Department of Foreign Affairs and Trade Emergency Action Alliance Global Fund for Women Home Planet Fund Palladium Plan International Australia The Asia Foundation WWF

Ambassadors

Claire Hooper Judith Lucy Tracey Spicer AM Natasha Stott-Despoja AO

Arise Leadership Circle

Kristina Stefanova (Chair) Angela Priestley, Women's Agenda Anna Demant Arielle Gamble, Groundswell Janette O'Neill Jo Norman, Norman Family Foundation Lauren Hicks, QBE Foundation Lisa Keenan, MECCA M-POWER Sarah Morton-Ramwell, Ashurst Tashi Wheeler

Gifts in Wills

We are grateful to the supporters who have left a Gift in their Will to ActionAid. We are committed to bringing your legacy to life and feel deep privilege that you chose ActionAid.

THANK YOU!

OUR GOVERNANCE

OUR BOARD

Belinda Morrissey

Board Chair

Nicole D'Souza

Vice Chair

Carole Brownlee

Board Treasurer (to November 2023)

Frank Burke

Board Director (from May 2023) and Treasurer (from November 2023)

Georgina King

Board Director

Jan Cossar

Board Director

Jananie Janarthana

Board Director

Kristing Stefanova

Board Director

Manzoor Hasan

International Board Director (to February 2023)

Trent Wallace

First Nations Advisor

OUR LEADERSHIP TEAM

Michelle Higelin

Executive Director

Bharti Desai

Chief Operating Officer

Kat Tu

Head of Policy & Campaigns

Maeva Freeman

Head of Fundraising & Innovation

Sally Henderson

Head of Programs



OUR FINANCES

OUR FINANCES

During 2023, ActionAid Australia's operating revenue increased by 20% to \$8.5 million.

The increase in revenue was largely contributed by increased institutional grants income, which offset the lower fundraising revenue.

Public funds raised totalled \$2.7 million and comprised 32% of operating revenue for the year, compared to 38% in the previous year. Public funds include donations and gifts received from the Australian public as well as non-monetary income such as volunteer and pro bono services. In 2023 ActionAid Australia received funds from donors who left gifts in their wills, totalling \$193,595, an increase of 89% compared to 2022.

Grant income from DFAT and other donors contributed to 64% of operating revenue at

\$5.4 million. Interest income received was \$273k and other income was \$34k.

ActionAid Australia's total expenditure for 2023 increased to \$8.9 million compared to \$8.3 million in 2022. Our total program expenditure was 73% of the total expenditure. Of this, program expenditure was \$5.6 million and campaigning in Australia was \$0.9 million.

Fundraising accounted for 20% of the total expenditure. ActionAid Australia continues to invest in fundraising activities that will lead to income growth in future years. Accountability and administration costs represented 5% of total expenditure.

The full financial report for the year ended 31 December 2023 is available on request via the ActionAid Australia website at www.actionaid.org.au.

The Summary Financial Report has been prepared in accordance with the requirements set out in the Australian Council for International Development (ACFID) Code of Conduct. ActionAid Australia is committed to full adherence to this Code.

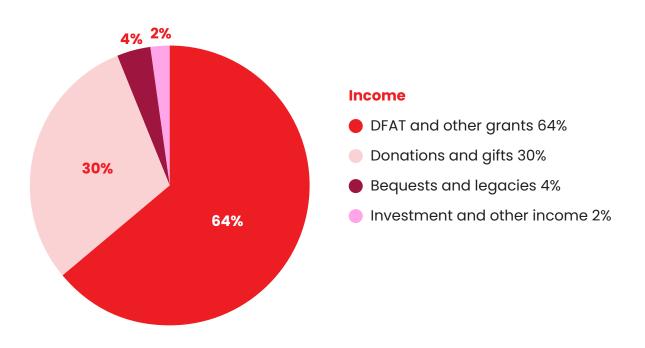
For further information on the Code please refer to the ACFID Code of Conduct Guidance Document available at www.acfid.asn.au.

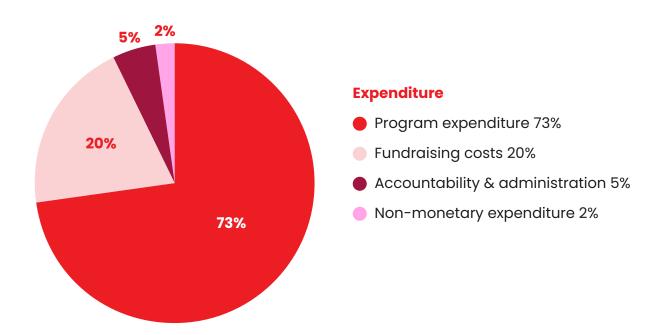
In order to lodge a complaint against ActionAid Australia please email complaints.au@actionaid.org.

Where a breach of the ACFID Code of Conduct is considered to have occurred please see the ACFID website www.acfid.asn.au/code-of-conduct/complaints for contact details.



INCOME AND EXPENDITURE





STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

for the year ended 31 December 2023

		Year ended 31 December 2023			Year ended 31 December 2022
REVENUE	Note	Restricted	Unrestricted	Total	Total
Operating Revenue					
Donations and gifts					
• Monetary		\$532,978	\$1,867,878	\$2,400,856	\$2,631,192
Non-monetary	4	-	\$140,698	\$140,698	\$48,275
Bequests and legacies		-	\$193,595	\$193,595	\$102,407
Grants					
DFAT and other	5	\$5,457,412	-	\$5,457,412	\$4,200,020
Investment income	6	-	\$273,254	\$273,254	\$61,103
Other income	7	-	\$34,035	\$34,035	\$27,102
Total Revenue		\$5,990,390	\$2,509,460	\$8,499,850	\$7,070,099
International programs:					
International programs:					
• Funds to programmes	8	\$4,408,597	\$4,038	\$4,412,635	\$4,389,282
Program support costs	8	\$1,227,248	\$15,489	\$1,242,737	\$1,259,680
Community education	8	\$306,077	\$578,491	\$884,568	\$532,412
Fundraising costs:					
• Public		\$289,916	\$1,522,058	\$1,811,974	\$1,573,248
Accountability and administration	9	-	\$469,641	\$469,641	\$481,324
Non-monetary expenditure	4	-	\$140,698	\$140,698	\$48,275
Total Expenditure		\$6,231,837	\$2,730,416	\$8,962,253	\$8,284,221
Operating excess/(shortfall) over expenditure		\$(241,447)	\$(220,956)	\$(462,403)	\$(1,214,122)
Total Excess/(Shortfall) of Revenue Over Expenditure		\$(241,447)	\$(220,956)	\$(462,403)	\$(1,214,122)
Other comprehensive income for the year, net of tax		-	-	-	-
Total Comprehensive Income/(Loss)		\$(241,447)	\$(220,956)	\$(462,403)	\$(1,214,122)

The Statement of Profit or Loss and Other Comprehensive Income is to be read in conjunction with the notes to the financial statements set out on pages 11 – 27.

During the year ended 31 December 2023, ActionAid Australia had no transactions in the following categories specified in the ACFID Code of Conduct: International Political or Religious Adherence Promotion Programs Revenue or Expenditure.

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STATEMENT OF CHANGES IN EQUITY

for the year ended 31 December 2023

2022	Note	Retained earnings	Restricted funds reserves	Unrestricted funds reserves	Total undistributed funds
Opening balance at 1 January 2022		\$1,458,947	\$2,677,093	\$50,000	\$4,186,040
Deficit for the year		\$(1,214,122)	-	-	\$(1,214,122)
Other comprehensive income for the year, net of tax		_	_	-	-
Total comprehensive income/(loss)		\$(1,214,122)	-	-	\$(1,214,122)
Transfers to/(from) reserves:		\$1,165,172	\$(1,165,172)	-	_
Total Closing Balance at 31 December 2022		\$1,409,997	\$1,511,921	\$50,000	\$2,971,918

2023 Note	Retained earnings	Restricted funds reserves	Unrestricted funds reserves	Total undistributed funds
Opening balance at 1 January 2023	\$1,409,997	\$1,511,921	\$50,000	\$2,971,918
Deficit for the year	\$(462,403)	-	_	\$(462,403)
Other comprehensive income for the year, net of tax	-	_	-	-
Total comprehensive income/(loss)	\$(462,403)	-	-	\$(462,403)
Transfers to/(from) reserves:	\$241,447	\$(241,447)	-	-
Total Closing Balance at 31 December 2023	\$1,189,041	\$1,270,474	\$50,000	\$2,509,515

The Statement of Changes in Equity is to be read in conjunction with the notes to the financial statements set out on pages 11 – 27.

During the year ended 31 December 2023, ActionAid Australia had no transactions in the following categories specified in the ACFID Code of Conduct: adjustments or changes in equity due to adoptions of new accounting standards, items of other comprehensive income.

For the year ended 31 December 2023 ActionAid Australia's retained earnings decreased by \$0.22m, its restricted funds reserve decreased by \$0.24m over the year, leading to a total decline in reserve of \$2.5m. ActionAid Australia does not utilise all funds immediately so that it can ensure that the funds are best used for long-term, sustainable outcomes.

STATEMENT OF FINANCIAL POSITION

for the year ended 31 December 2023

	Note	31 December 2023	31 December 2022
ASSETS			
Current assets			
Cash and cash equivalents	12	\$6,980,833	\$7,507,594
Trade and other assets	13	\$475,010	\$409,443
Total current assets		\$7,455,843	\$7,917,037
Non-current assets			
Right-of-use assets	14	\$321,838	\$74,077
Property, plant and equipment	15	\$1,441	\$2,366
Total non-current assets		\$323,279	\$76,443
Total assets		\$7,779,122	\$7,993,480
LIABILITIES			
Current liabilities			
Trade and other payables	16	\$924,140	\$1,072,344
Lease Liability	17	\$98,309	\$91,719
Provisions - employee benefits	18	\$310,430	\$230,219
Other - deferred revenue	19	\$3,678,501	\$3,584,130
Total current liabilities		\$5,011,380	\$4,978,412
Non-current liabilities			
Lease Liability	17	\$224,906	_
Provisions - employee benefits	18	\$33,321	\$43,150
Total non-current liabilities		\$258,227	\$43,150
Total liabilities		\$5,269,607	\$5,021,562
Net assets		\$2,509,515	\$2,971,918
EQUITY			
Restricted funds reserve		\$1,270,474	\$1,511,921
Unrestricted funds reserves		\$50,000	\$50,000
Retained earnings		\$1,189,041	\$1,409,997
Total equity		\$2,509,515	\$2,971,918

The Statement of Financial Position is to be read in conjunction with the notes to the financial statements set out on pages 11 - 27.

At 31 December 2023 ActionAid Australia had no balances in the following categories specified in the ACFID Code of Conduct: inventories, assets held for sale, other financial assets, non-current trade and other receivables, investment property, intangibles, other non-current asset, current tax liabilities, other financial liabilities, borrowings or other non-current liabilities.

As at 31 December 2023 ActionAid Australia's assets totalled \$7.8m, \$7m held as cash, with around 80% of this amount being held in short-term term deposits at banks. The organisation's largest liability, at \$3.7m, is deferred revenue. Deferred revenue is grant funds received in advance that are yet to be used for overseas projects and the management support costs of those projects.

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STATEMENT OF CASH FLOWS

for the year ended 31 December 2023

Note	31 December 2023	31 December 2022
Cash flows from operating activities		
Cash receipts from appeals, donations & fundraising activities	\$2,594,451	\$2,733,600
Cash receipts from DFAT and other grants	\$6,067,330	\$7,007,955
Proceeds from other activities and government subsidies	\$34,035	\$27,102
Interest received	\$273,254	\$61,103
Interest paid	\$(3,232)	\$(3,720)
Cash payments to suppliers and employees	\$(2,844,349)	\$(3,084,460)
Cash payments for project expenditure	\$(6,482,082)	\$(5,648,964)
Net cash (used in)/provided by operating activities 20	\$(360,593)	\$1,092,616
Cash flows from investing activities Payments for property, plant and equipment	\$(66,631)	\$(2,778)
Net cash (used in) investing activities	\$(66,631)	\$(2,778)
Cash flows from financing activities		
Repayment of lease liabilities	\$(99,537)	\$(105,784)
Net cash (used in) / financing activities	\$(99,537)	\$(105,784)
Net decrease in cash and cash equivalents	\$(526,761)	\$984,054
Cash and cash equivalents at beginning of year	\$7,507,594	\$6,523,540
Cash and cash equivalents at end of year 12	\$6,980,833	\$7,507,594

The Statement of Cash Flows is to be read in conjunction with the notes to the financial statements set out on pages 12-28.

The cash position of ActionAid Australia during 2023 decreased by \$0.5 million; this was mainly due to the utilisation of Institutional funding for project delivery as well as funds spent on implementation of the Fundraising strategy. The cash receipts from fundraising revenue and Institutional grants were lower compared to 2022.

AUDITOR'S REPORT



Nexia Sydney Audit Pty Ltd Level 22, 2 Market Street Sydney NSW 2000 PO Box Q776 QVB NSW 1230 E: info@nexiasydney.com.au P: +61 2 9251 4600 F: +61 2 9251 7138

nexia.com.au

AUDITOR'S INDEPENDENCE DECLARATION TO THE DIRECTORS OF ACTIONAID AUSTRALIA

In accordance with the requirements of section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012*, as lead audit director for the audit of the financial statements of ActionAid Australia for the financial year ended 31 December 2023, I declare that, to the best of my knowledge and belief, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Nexia Sydney Audit Pty Ltd

Vishal Modi Director

ASIC Registered Company Auditor no.: 486119

Dated at Sydney, this 25th day of May 2024

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act:onaid

ActionAid Australia

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www.actionaid.org.au

ABN: 87 001 251 930