



COMMUNITY MOBILISER

Full time

Coordinator Level 1-2

Are you interested in a career in the international development sector and have a passion for women's rights? Join our vibrant, dynamic team and help drive change with women living in poverty and exclusion around the world as our new Community Mobiliser.

- \$73,000- \$80,000 p.a. depending on experience (part-time considered with a pro-rata base salary)
- Sydney, CBD office location (Melbourne considered).
- Hybrid environment with 1-2 collaborative days in the office weekly (FTE dependent).

ACTIONAID AUSTRALIA – WHO ARE WE?

ActionAid Australia is part of a federation working in over 70 countries to advance women's rights and end poverty and injustice. After decades of progress on women's rights, the world is witnessing the largest setback to gender equality in history. The climate crisis, which is fuelling increased disasters and conflict, is a major driver of these setbacks, exacerbating existing gender inequalities. Building on decades of work at the intersection of gender equality and climate justice, under ActionAid's new strategy, [Women's Leadership for Climate Justice](#) we support women on the frontlines of injustice overseas and campaign in Australia to advance climate justice for women. ActionAid works to shift government policy and corporate practice that undermine the rights of women living in poverty.

THE PERKS – WHY WORK FOR ACTIONAID AUSTRALIA?

Apart from working with some incredible people in Australia and across the globe, the additional benefits of working with ActionAid Australia include:

- A supportive and collaborative working environment
- Flexible start/finish times to suit your lifestyle and flexible work arrangements
- Birthday leave
- Additional leave days during Xmas shutdown
- 2 days mental health leave per year
- 2 days menstrual leave days
- Competitive remuneration and generous fringe benefit scheme
- Travel opportunities including a potential visit to one of our international programs
- 12 months parental/adoption leave, including 16 weeks paid
- Additional leave entitlements incl. study leave

- Child (and dog) friendly office environment

THE ROLE

ActionAid Australia is seeking a dynamic Community Mobiliser to join the Campaigns and Policy Team. The position is responsible for coordinating ActionAid Australia’s community mobilising and partnership strategy, which aims to build a movement to engage Australians to take action to advance global climate justice and gender equality. This includes supporting and growing ActionAid’s Activist Network, coordinating campaign mobilisations and events, building community partnerships, and conducting trainings. The Community Mobiliser will also contribute to the development of ActionAid Australia’s ongoing campaign strategy with the Campaigns and Policy team and be part of our efforts to build a strong feminist movement in Australia. This position reports to the Head of Campaigns and Policy.

ActionAid’s existing Activist Network consists of groups in Sydney and Melbourne, each led by volunteer Group Coordinator(s).

Key Roles and Responsibilities:

Strategy	<ul style="list-style-type: none"> • Contributing to the development of ActionAid’s community mobilising strategy to engage and retain existing activists and grow outreach • Participating in the development of campaign strategy to ensure that ActionAid activists have meaningful opportunities to take action and help deliver impact • Contribute to the organisation's feminist movement building strategy
Training, activist support, engagement	<ul style="list-style-type: none"> • Supporting Group Coordinators to coordinate and engage their groups, develop annual plans, and deliver effective campaign actions • Supporting office-based Activist Support Volunteer to recruit and induct new activists and tasks related to strategy implementation • Developing an activist training program and coordinating delivery of it, which includes building connection between activists, ActionAid, and the women we work with overseas • Developing leadership and training capacity in activists • Coordinating communication and collaboration between Sydney and Melbourne activists and Group Coordinators, including active participation at the annual Assembly and retreats • Maintaining activist database, tracking actions, reporting, and evaluation • Ensuring all work of activists is in line with ActionAid’s strategy, values, code of conduct and volunteer policies
Campaign mobilisations	<ul style="list-style-type: none"> • Developing and implementing recruitment and mobilisation plans for campaign actions and tactics

	<ul style="list-style-type: none"> Delivering actions, stunts, and events in line with campaign strategy
Sector movement building	<ul style="list-style-type: none"> Supporting the delivery of organisational events that engage activists and build movement e.g. ActionAid's annual Assembly Support the development of partnerships that can strengthen our outreach and impact in Australia Contribute to sector wide campaigning activities
Other	<ul style="list-style-type: none"> Creating content in line with the strategy and responsibilities Other duties as delegated

THE IDEAL CANDIDATE – WHAT ARE WE LOOKING FOR?

REQUIRED

- A strong commitment to ActionAid's [vision, purpose, and values](#), including [feminist leadership](#)
- A commitment to diversity and experience working with people from diverse backgrounds and cultures
- At least three years of experience with community organising or movement building, including involvement in development of strategy
- Previous experience in delivering training and facilitation
- Exceptional written and verbal communication skills, computer literacy skills including the ability to produce content to mobilise people to take action
- Strong project management skills
- Demonstrated ability to manage pressure and competing priorities
- Excellent interpersonal and relationship building skills, including the ability to motivate others, to work as part of a team, and with other stakeholders like partners and volunteers
- A high degree of initiative and self-drive
- The ability to travel overseas if required

DESIRABLE

- Experience using a campaign database like Campaign Monitor, ActionNetwork, or NationBuilder (we use Campaign Monitor)
- Tertiary qualification in a relevant discipline

ActionAid Australia is an Equal Opportunity Employer and is always actively looking for applicants from a diverse range of genders, cultures, language groups, abilities, and experiences to apply.

Secondment from other ActionAid offices will also be considered.

If you thrive in a dynamic environment where you can make a difference and be part of the organisation's success, please send your application to hr.au@actionaid.org, attaching a copy of your resume and a cover letter highlighting how you meet the above selection criteria.

Applications close by end of day Sunday 18 August 2024. Only shortlisted applicants will be contacted.